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Table I - Summary Statement holding of specified securities

Category	Category of shareholder	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
								No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
								Class eg: X	Class eg: y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
(A)	Promoter & Promoter Group	10	103,920,469	0	0	103,920,469	71.98	103,920,469	0	103,920,469	71.98	0	71.70	0	0	0	0	103,920,469
(B)	Public	41,042	40,446,991	0	0	40,446,991	28.02	40,446,991	0	40,446,991	28.02	578,965	28.30	0	0	NA	NA	40,365,059
(C)	Non Promoter - Non Public				0				0			0			0	NA	NA	
(C1)	Shares Underlying DRs	-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-
(C2)	Shares Held By Employee Trust	-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-
	Total	41,052	144,367,460	0	0	144,367,460	100.00	144,367,460	0	144,367,460	100.00	578,965	100.00	0	0	0	0	144,285,528

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name of the shareholders	Entity Type	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
										No of Voting Rights			Total as a % of Total Voting Rights			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
										Class eg: X	Class eg: y	Total								
	(I)		(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)	(IX)			(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)	
1	Indian																			
(a)	Individuals / Hindu Undivided Family			9	100,778,317	0	0	100,778,317	69.81	100,778,317	0	100,778,317	69.81	0	69.53	0	0	0	0	100,778,317
	Ravindra Kishore Sinha	Promoters	AIRPS2881A	1	56,618,087	0	0	56,618,087	39.22	56,618,087	0	56,618,087	39.22	0	39.06	0	0	0	0	56,618,087
	Rita Kishore Sinha	Promoters	ADHPS8863K	1	23,089,865	0	0	23,089,865	15.99	23,089,865	0	23,089,865	15.99	0	15.93	0	0	0	0	23,089,865
	Rituraj Kishore Sinha	Promoters	AMKPS3981Q	1	16,103,533	0	0	16,103,533	11.15	16,103,533	0	16,103,533	11.15	0	11.11	0	0	0	0	16,103,533
	Rivoli Sinha	Promoters	AZYP55168C	1	4,682,510	0	0	4,682,510	3.24	4,682,510	0	4,682,510	3.24	0	3.23	0	0	0	0	4,682,510
	Pallavi Sinha	Promoters	ALOPK3458M	1	217,970	0	0	217,970	0.15	217,970	0	217,970	0.15	0	0.15	0	0	0	0	217,970
	Pallavi Sinha	Promoters	AADTR1465P	1	33,218	0	0	33,218	0.02	33,218	0	33,218	0.02	0	0.02	0	0	0	0	33,218
	Vikash Kishore Prasad	Promoters	ADBPP8609G	1	13,750	0	0	13,750	0.01	13,750	0	13,750	0.01	0	0.01	0	0	0	0	13,750
	Satyendra Kishore	Promoters	AAYPK2419F	1	10,884	0	0	10,884	0.01	10,884	0	10,884	0.01	0	0.01	0	0	0	0	10,884
	Vishan Narain Khanna	Promoters	ACDPK1459Q	1	8,500	0	0	8,500	0.01	8,500	0	8,500	0.01	0	0.01	0	0	0	0	8,500
(b)	Central Government / State Government(s)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(c)	Financial Institutions / Banks			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(d)	Any Other (Specify)			1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	0	0	3,142,152
	Bodies Corporate			1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	0	0	3,142,152
	Vocational Skills Council India Private Limited	Promoter Group	AALCS0570M	1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	0	0	3,142,152
	Sub Total (A)(1)			10	103,920,469	0	0	103,920,469	71.98	103,920,469	0	103,920,469	71.98	0	71.70	0	0	0	0	103,920,469
2	Foreign																			
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(b)	Government			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(c)	Institutions			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(d)	Foreign Portfolio Investor			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
(e)	Any Other (Specify)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
	Sub Total (A)(2)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	0	-
	Total Shareholding Of Promoter And Promoter Group (A)= (A)(1)+(A)(2)			10	103,920,469	0	0	103,920,469	71.98	103,920,469	0	103,920,469	71.98	0	71.70	0	0	0	0	103,920,469

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Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form	Sub-categorization of shares			
									No of Voting Rights			Total as a % of Total Voting Rights			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)		Shareholding(No. of shares) under			
									Class eg: X	Class eg: Y	Total										Sub-category(i)	Sub-category(ii)	Sub-category(iii)
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)	(XV)			
1	Institutions (Domestic)																						
(a)	Mutual Fund		3	6,982,254	0	0	6,982,254	4.84	6,982,254	0	6,982,254	4.84	0	4.82	0	0	NA	NA	6,982,254	0	0	0	
	360 One Focused Equity Fund	AAAT18736M	1	3,422,832	0	0	3,422,832	2.37	3,422,832	0	3,422,832	2.37	0	2.36	0	0	NA	NA	3,422,832	0	0	0	
	Nippon Life India Trustee Ltd-A/C Nippon India Sm	AAATR0090B	1	2,452,497	0	0	2,452,497	1.70	2,452,497	0	2,452,497	1.70	0	1.69	0	0	NA	NA	2,452,497				
(b)	Venture Capital Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(c)	Alternate Investment Funds		5	606,038	0	0	606,038	0.42	606,038	0	606,038	0.42	0	0.42	0	0	NA	NA	606,038	0	0	0	
(d)	Banks		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(e)	Insurance Companies		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(f)	Provident Funds/ Pension Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(G)	Asset Reconstruction Companies		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(h)	Sovereign Wealth Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(i)	NBFCs registered with RBI		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(j)	Other Financial Institutions		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(k)	Any Other (Specify)		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
	Sub Total (B)(1)		8	7,588,292	0	0	7,588,292	5.26	7,588,292	0	7,588,292	5.26	0	5.24	0	0	NA	NA	7,588,292	0	0	0	
2	Institutions (Foreign)																						
(a)	Foreign Direct Investment		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(b)	Foreign Venture Capital Investors		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(c)	Sovereign Wealth Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(d)	Foreign Portfolio Investors Category I		85	17,197,720	0	0	17,197,720	11.91	17,197,720	0	17,197,720	11.91	0	11.86	0	0	NA	NA	17,197,720	0	0	0	
	Steinberg India Emerging Opportunities Fund Limi	AAPCS9509N	1	3,000,000	0	0	3,000,000	2.08	3,000,000	0	3,000,000	2.08	0	2.07	0	0	NA	NA	3,000,000				
	Fidelity Funds - Asian Smaller Companies Pool	AACCF3258J	1	2,551,505	0	0	2,551,505	1.77	2,551,505	0	2,551,505	1.77	0	1.76	0	0	NA	NA	2,551,505				
	Abu Dhabi Investment Authority - Stable	AAACA4380N	1	2,399,148	0	0	2,399,148	1.66	2,399,148	0	2,399,148	1.66	0	1.66	0	0	NA	NA	2,399,148	0	0	0	
	Malabar Select Fund	AAKCM2307B	1	2,371,177	0	0	2,371,177	1.64	2,371,177	0	2,371,177	1.64	0	1.64	0	0	NA	NA	2,371,177				
	Malabar India Fund Limited	AAFCM6589C	1	2,226,167	0	0	2,226,167	1.54	2,226,167	0	2,226,167	1.54	0	1.54	0	0	NA	NA	2,226,167				
(e)	Foreign Portfolio Investors Category II		11	1,592,660	0	0	1,592,660	1.10	1,592,660	0	1,592,660	1.10	0	1.10	0	0	NA	NA	1,592,660	0	0	0	
	Overseas Depositories(holding DRs) (balancing figure)		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(f)	Any Other (Specify)		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(g)	Sub Total (B)(2)		96	18,790,380	0	0	18,790,380	13.02	18,790,380	0	18,790,380	13.02	0	12.96	0	0	NA	NA	18,790,380	0	0	0	
3	Central Government/ State Government(s)																						
(a)	Central Government / President of India		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(b)	State Government / Governor		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(C)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
	Sub Total (B)(3)		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
4	Non-Institutions																						
(a)	Associate companies / Subsidiaries		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(b)	Directors and their relatives (excluding Independent Directors and nominee Directors)		1	318,979	0	0	318,979	0.22	318,979	0	318,979	0.22	0	0.22	0	0	NA	NA	318,979	0	0	0	
(C)	Key Managerial Personnel		3	146,938	0	0	146,938	0.10	146,938	0	146,938	0.10	0	0.10	0	0	NA	NA	146,938	0	0	0	
(D)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(E)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'		0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-				
(f)	Investor Education and Protection Fund (IEPF)		1	7,318	0	0	7,318	0.01	7,318	0	7,318	0.01	0	0.01	0	0	NA	NA	7,318	0	0	0	
(g)	i. Resident individual holding nominal share capital up to Rs. 2 lakhs.		38976	7,167,465	0	0	7,167,465	4.96	7,167,465	0	7,167,465	4.96	495,365	4.94	0	0	NA	NA	7,085,533	0	0	0	
(h)	ii. Resident individual holding nominal share capital in excess of Rs. 2 lakhs.		17	1,330,690	0	0	1,330,690	0.92	1,330,690	0	1,330,690	0.92	83,600	0.98	0	0	NA	NA	1,330,690	0	0	0	
(i)	Non Resident Indians (NRIs)		925	774,139	0	0	774,139	0.54	774,139	0	774,139	0.54	-	0.53	0	0	NA	NA	774,139	0	0	0	
(j)	Foreign Nationals		2	3,229,664	0	0	3,229,664	2.24	3,229,664	0	3,229,664	2.24	-	2.23	0	0	NA	NA	3,229,664	0	0	0	
	Haakan Gustaf Oscar Winberg	AEEPW3457M	1	1,640,549	0	0	1,640,549	1.14	1,640,549	0	1,640,549	1.14	-	1.13	0	0	NA	NA	1,640,549				
	Thomas Fredrik Berglund	COCPB3836H	1	1,589,115	0	0	1,589,115	1.10	1,589,115	0	1,589,115	1.10	-	1.10	0	0	NA	NA	1,589,115				
(k)	Foreign Companies		0	-	0	0	-	0.00	-	0	-	0.00	-	0.00	0	0	NA	NA	-				
(l)	Bodies Corporate		203	435,171	0	0	435,171	0.30	435,171	0	435,171	0.30	-	0.30	0	0	NA	NA	435,171	0	0	0	
(m)	Any Other (Specify)		810	657,955	0	0	657,955	0.46	657,955	0	657,955	0.46	-	0.45	0	0	NA	NA	657,955	0	0	0	
	Body Corp-Ltd Liability Partnership		16	83,522	0	0	83,522	0.06	83,522	0	83,522	0.06	-	0.06	0	0	NA	NA	83,522	0	0	0	
	Hindu Undivided Family		790	273,911	0	0	273,911	0.19	273,911	0	273,911	0.19	-	0.19	0	0	NA	NA	273,911	0	0	0	

	Clearing Member		3	522	0	0	522	0.00	522	0	522	0.00	-	0.00	0	0	NA	NA	522	0	0	0
	Other Directors / Relatives		1	300,000	0	0	300,000	0.21	300,000	0	300,000	0.21	-	0.21	0	0	NA	NA	300,000	0	0	0
	Sub Total (B)(4)		40938	14,068,319	0	0	14,068,319	9.74	14,068,319	0	14,068,319	9.74	578,965	9.71	0	0	NA	NA	13,986,387	0	0	0
	Total Public Shareholding (B)= (B)(1)+(B)(2)+(B)(3)+b(4)		41042	40,446,991	0	0	40,446,991	28.02	40,446,991	0	40,446,991	28.02	578,965	27.90	0	0	NA	NA	40,365,059	0	0	0

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Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
									No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
									Class eg: X	Class eg: Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
1	Custodian/DR Holder		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0