

SIS Limited

Table I - Summary Statement holding of specified securities

Category	Category of shareholder	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form	
								No of Voting Rights		Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)		
								Class eg: X	Class eg: y									
																		Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)	(IX)			(X)	(XI) = (VIII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)	
(A)	Promoter & Promoter Group	10	103,570,549	0	0	103,570,549	71.85	103,570,549	0	103,570,549	71.85	0	71.46	0	0	0	0	103,570,549
(B)	Public	37,355	40,983,464	0	0	40,983,464	28.15	40,983,464	0	40,983,464	28.15	784,137	28.54	0	0	NA	NA	40,901,532
(C)	Non Promoter - Non Public	-	-	0	0	-	0.00	-	0	-	0.00	0	0	0	0	NA	NA	-
(C1)	Shares Underlying DRs	-	-	0	0	-	0.00	-	0	-	0.00	0	0	0	0	NA	NA	-
(C2)	Shares Held By Employee Trust	-	-	0	0	-	0.00	-	0	-	0.00	0	0	0	0	NA	NA	-
	Total	37,365	144,154,013	0	0	144,154,013	100.00	144,154,013	0	144,154,013	100.00	784,137	100.00	0	0	0	0	144,072,081

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category & Name of the shareholders				Entity Type	PAN	Nos. of sharehold-ers	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares under-lying Depository Receipts	Total nos. shares held	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
											No of Voting Rights			Total as a % of Total Voting Rights			No. (a)	As a % of total shares held(b)	No. (a)	As a % of total shares held(b)	
	(i)		(ii)	(iii)	(iv)	(v)	(vi)	(vii) = (v)+(vi)+(vii)	(viii) As a % of (A+B+C2)	Class eg: X	Class eg: y	Total	(ix)= (viii)+(x) As a % of (A+B+C2)		(xii)	(xiii)					(xiv)
1	Indian																				
(a)	Individuals / Hindu Undivided Family			9	100,428,397	0	0	100,428,397	69.67	100,428,397	0	100,428,397	69.67	0	69.69	0	0	100,428,397			
	Ravindra Kishore Sinha	Promoters	AHPS2882A	1	56,618,087	0	0	56,618,087	39.38	56,618,087	0	56,618,087	39.38	0	39.38	0	0	56,618,087			
	Rita Kishore Sinha	Promoters	AZNP8863K	1	23,089,865	0	0	23,089,865	16.02	23,089,865	0	23,089,865	16.02	0	15.93	0	0	23,089,865			
	Ritural Kishore Sinha	Promoters	AMMP3381G	1	15,754,613	0	0	15,754,613	10.93	15,754,613	0	15,754,613	10.93	0	10.87	0	0	15,754,613			
	Ronal Sinha	Promoters	AZTP3318M	1	4,082,510	0	0	4,082,510	3.25	4,082,510	0	4,082,510	3.25	0	3.23	0	0	4,082,510			
	Pallavi Sinha	Promoters	ALDP3468M	1	217,970	0	0	217,970	0.15	217,970	0	217,970	0.15	0	0.15	0	0	217,970			
	Pallavi Sinha	Promoters	AADTR1465P	1	33,218	0	0	33,218	0.02	33,218	0	33,218	0.02	0	0.02	0	0	33,218			
	Vikash Kishore Prasad	Promoters	ADMP8629G	1	13,750	0	0	13,750	0.01	13,750	0	13,750	0.01	0	0.01	0	0	13,750			
	Satyendra Kishore	Promoters	AAVPC2419F	1	10,884	0	0	10,884	0.01	10,884	0	10,884	0.01	0	0.01	0	0	10,884			
	Vishvan Naran Khanna	Promoters	ACDPK1419G	1	7,500	0	0	7,500	0.01	7,500	0	7,500	0.01	0	0.01	0	0	7,500			
(b)	Central Government / State Government(s)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(c)	Financial Institutions / Banks			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(d)	Any Other (Specify)			1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	3,142,152			
	Bodles Corporate			1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	3,142,152			
	Vocational Skills Council India Private Limited	Promoter Group	AALCS0570M	1	3,142,152	0	0	3,142,152	2.18	3,142,152	0	3,142,152	2.18	0	2.17	0	0	3,142,152			
	Sub Total (A)(1)			10	103,570,549	0	0	103,570,549	71.85	103,570,549	0	103,570,549	71.85	0	71.46	0	0	103,570,549			
2	Foreign																				
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(b)	Government			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(c)	Institutions			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(d)	Foreign Portfolio Investor			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
(e)	Any Other (Specify)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
	Sub Total (A)(2)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	-			
	Total Shareholding Of Promoter And Promoter Group (A)= (A)(1)+(A)(2)			10	103,570,549	0	0	103,570,549	71.85	103,570,549	0	103,570,549	71.85	0	71.46	0	0	103,570,549			

## SIS Limited

Table III - Statement showing shareholding pattern of the Public shareholder

Category & Name of the shareholders	PAN	No. of shareholders	No. of fully paid-up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form	Sub-categorization of shares			
						No of Voting Rights						Shareholding (No. of shares) under								
						Total as a % of Total Voting Rights						Sub-categorization (No. of shares) under								
						Class eq. 1	Class eq. 2	Total	No. (a)			As a % of total (Shares held)	No. (a)	As a % of total (Shares held)	Sub-category (i)		Sub-category (ii)	Sub-category (iii)		
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C)	(IX)	(X)	(XI) = (VII)+(X) As a % of (A+B+C)	(XII)	(XIII)	(XIV)	(XV)	(XVI)	(XVII)	(XVIII)	(XIX)		
<b>1 Institutions (Domestic)</b>																				
(a) Mutual Fund		3	6,982,254	0	0	6,982,254	4.84	6,982,254	0	6,982,254	4.84	0	0	0	NA	NA	6,982,254	0	0	
(b) SIP One Focused Equity Fund	AAATB756M	1	5,422,832	0	0	5,422,832	3.87	5,422,832	0	5,422,832	3.87	0	0	0	NA	NA	5,422,832	0	0	
(c) Nippon Life India Trustee Ltd A/C Nippon India S	AAATR0009B	1	2,452,497	0	0	2,452,497	1.70	2,452,497	0	2,452,497	1.70	0	0	0	NA	NA	2,452,497	0	0	
(d) Venture Capital Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(e) Alternate Investment Funds		6	597,064	0	0	597,064	0.43	597,064	0	597,064	0.43	0	0	0	NA	NA	597,064	0	0	
(f) Banks		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(g) Insurance Companies		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(h) Provident Funds / Pension Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(i) Asset Reconstruction Companies		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(j) Sovereign Wealth Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(k) NREFA registered with RBI		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(l) Other Financial Institutions		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(m) Any Other (Specify)		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
<b>Sub Total (B)(1)</b>		<b>9</b>	<b>7,579,318</b>	<b>0</b>	<b>0</b>	<b>7,579,318</b>	<b>5.26</b>	<b>7,579,318</b>	<b>0</b>	<b>7,579,318</b>	<b>5.24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>7,579,318</b>	<b>0</b>	<b>0</b>	
<b>2 Institutions (Foreign)</b>																				
(a) Foreign Direct Investment		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(b) Foreign Venture Capital Investors		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(c) Sovereign Wealth Funds		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(d) Foreign Portfolio Investors Category I		77	18,199,694	0	0	18,199,694	12.63	18,199,694	0	18,199,694	12.63	0	0	0	NA	NA	18,199,694	0	0	
(e) Abu Dhabi Investment Authority - Stable	AMACA480N	1	3,702,573	0	0	3,702,573	2.57	3,702,573	0	3,702,573	2.57	0	0	0	NA	NA	3,702,573	0	0	
(f) Renaissance India Emerging Opportunities Fund Lim	AAPC39509N	1	2,800,000	0	0	2,800,000	1.94	2,800,000	0	2,800,000	1.94	0	0	0	NA	NA	2,800,000	0	0	
(g) Fidelity Funds - Asian Smaller Companies Fund	IAACF2328U	1	2,478,986	0	0	2,478,986	1.72	2,478,986	0	2,478,986	1.72	0	0	0	NA	NA	2,478,986	0	0	
(h) Malabar Select Fund	AMCMJ307B	1	2,416,007	0	0	2,416,007	1.68	2,416,007	0	2,416,007	1.67	0	0	0	NA	NA	2,416,007	0	0	
(i) Malabar India Fund Limited	AAMCM589C	1	2,226,167	0	0	2,226,167	1.54	2,226,167	0	2,226,167	1.54	0	0	0	NA	NA	2,226,167	0	0	
(j) Foreign Portfolio Investors Category II		8	1,343,648	0	0	1,343,648	0.93	1,343,648	0	1,343,648	0.93	0	0	0	NA	NA	1,343,648	0	0	
(k) Overseas Depositories/Holding DRs (balancing figure)		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(l) Any Other (Specify)		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
<b>Sub Total (B)(2)</b>		<b>85</b>	<b>19,543,342</b>	<b>0</b>	<b>0</b>	<b>19,543,342</b>	<b>13.56</b>	<b>19,543,342</b>	<b>0</b>	<b>19,543,342</b>	<b>13.56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>19,543,342</b>	<b>0</b>	<b>0</b>	
<b>3 Central Government/ State Government(s)</b>																				
(a) Central Government / President of India		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(b) State Government / Governor		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(c) Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
<b>Sub Total (B)(3)</b>		<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0.00</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>-</b>	<b>0</b>	<b>0</b>	
<b>4 Non-Institutions</b>																				
(a) Associate companies / Subsidiaries		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(b) Directors and their relatives (excluding Independent Directors and nominee Directors)		1	320,979	0	0	320,979	0.22	320,979	0	320,979	0.22	0	0	0	NA	NA	320,979	0	0	
(c) Key Managerial Personnel		3	144,438	0	0	144,438	0.10	144,438	0	144,438	0.10	0	0	0	NA	NA	144,438	0	0	
(d) Relatives of promoters (other than "immediate relatives" of promoters disclosed under "Promoter and Promoter Group" category)		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(e) Trustees where any person belonging to "Promoter and Promoter Group" category is "Trustee", "beneficiary", or "author of the trust"		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(f) Investor Education and Protection Fund (IEPF)		1	7,318	0	0	7,318	0.01	7,318	0	7,318	0.01	0	0	0	NA	NA	7,318	0	0	
(g) 1. Resident individual holding nominal share capital up to Rs. 2 lakhs.		35402	6,546,037	0	0	6,546,037	4.54	6,546,037	0	6,546,037	4.54	631,637	4.95	0	0	NA	NA	6,464,105	0	0
(h) 2. Resident individual holding nominal share capital in excess of Rs. 2 lakhs.		15	1,269,916	0	0	1,269,916	0.88	1,269,916	0	1,269,916	0.88	152,600	0.98	0	0	NA	NA	1,269,916	0	0
(i) Non-Resident Indians (NRIs)		888	731,714	0	0	731,714	0.51	731,714	0	731,714	0.51	0	0	0	NA	NA	731,714	0	0	
(j) Foreign Nationals		2	3,229,664	0	0	3,229,664	2.24	3,229,664	0	3,229,664	2.24	2,431	0	0	NA	NA	3,229,664	0	0	
(k) Hsiao Tsung-Cheng Winsberg	AEEPW3457M	1	1,640,589	0	0	1,640,589	1.14	1,640,589	0	1,640,589	1.14	0	0	0	NA	NA	1,640,589	0	0	
(l) Thomas Frederik Berglund	COCPB388H	1	1,589,115	0	0	1,589,115	1.10	1,589,115	0	1,589,115	1.10	0	0	0	NA	NA	1,589,115	0	0	
(m) Foreign Companies		0	-	0	0	-	0.00	-	0	-	0.00	0	0	0	NA	NA	-	0	0	
(n) Bodies Corporate		206	574,713	0	0	574,713	0.40	574,713	0	574,713	0.40	0	0	0	NA	NA	574,713	0	0	
(o) Body-Corp Ltd Liability Partnership		743	636,025	0	0	636,025	0.44	636,025	0	636,025	0.44	0	0	0	NA	NA	636,025	0	0	
(p) Hindu Undivided Family		755	269,527	0	0	269,527	0.19	269,527	0	269,527	0.19	0	0	0	NA	NA	269,527	0	0	
(q) Clearing Member		3	522	0	0	522	0.00	522	0	522	0.00	0	0	0	NA	NA	522	0	0	
(r) Other Directors / Relatives		1	200,000	0	0	200,000	0.14	200,000	0	200,000	0.14	0	0	0	NA	NA	200,000	0	0	
<b>Sub Total (B)(4)</b>		<b>37261</b>	<b>13,460,804</b>	<b>0</b>	<b>0</b>	<b>13,460,804</b>	<b>9.34</b>	<b>13,460,804</b>	<b>0</b>	<b>13,460,804</b>	<b>9.34</b>	<b>784,137</b>	<b>9.83</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>13,376,667</b>	<b>0</b>	<b>0</b>	
<b>Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)+(B)(4)</b>		<b>37265</b>	<b>40,583,464</b>	<b>0</b>	<b>0</b>	<b>40,583,464</b>	<b>28.15</b>	<b>40,583,464</b>	<b>0</b>	<b>40,583,464</b>	<b>28.15</b>	<b>784,137</b>	<b>28.54</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>40,501,532</b>	<b>0</b>	<b>0</b>	

SIS Limited																			
Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder																			
Category & Name of the shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form		
								No of Voting Rights		Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)			
								Class eg: X	Class eg: Y									Total	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C)	(IX)			(X)	(XI)= (VII)+(X) As a % of (A+B+C)	(XII)		(XIII)		(XIV)		
1	Custodian/DR Holder		0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0	
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021		0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0	
Total Non-Promoter- Non Public Shareholding (C)= (C1)+(C12)			0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0	