

July 30, 2025

National Stock Exchange of India Limited

Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051
Company Symbol: SIS

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001
Company Code: 540673
Debt: 976573

Dear Sir/Madam,

Sub: Intimation of grant of options under 'SIS Limited Employee Stock Option Plan – 2016'

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of SIS Limited at its meeting held today, July 30, 2025, has *inter alia*, approved grant of 6,69,355 options, convertible into an equal number of equity shares of the Company of a face value of INR 5/- each, to the eligible employees of the Company under the 'SIS Limited Employee Stock Option Plan – 2016'.

The details as required under SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure -1**.

The meeting commenced at 02:30 p.m. and concluded at 03:00 p.m.

Kindly take note of the same.

Thanking you.

Sincerely,

For **SIS Limited**

Pushpalatha Katkuri
Company Secretary and Compliance Officer

SIS Limited

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801

CIN: L75230BR1985PLC002083

Annexure -1

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 6,69,355 stock options to the eligible employees of the Company and its subsidiaries
2	Whether the scheme is in terms of SEBI (SBEB and SE) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	6,69,355 equity shares of face value of INR 5/- each
4	Pricing formula/ Exercise Price	INR 5/- per option
5	Options Vested	Not Applicable
6	Time within which options may be exercised	The exercise period shall be within 2 years from the date of last vesting.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable
10	The total number of shares arising as a result of exercise of option	Not Applicable
11	Options lapsed	Not Applicable
12	Variation of terms of options	Not Applicable
13	Brief details of significant terms	<p>The said options will vest as under:</p> <ul style="list-style-type: none"> • August 1, 2028 – 50% of the options granted • August 1, 2030 - 50% of the options granted <p>The Employee Stock Option Plan is administered by the Nomination and Remuneration Committee of the Board of Directors.</p>
14	Subsequent changes or cancellation or exercise of such options	Not Applicable

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S. No.	Particulars	Details
15	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable

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