

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L75230BR1985PLC002083

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAECS3538A

(ii) (a) Name of the company

SIS LIMITED

(b) Registered office address

ANNAPOORNA BHAWAN, TELEPHONE EXCHANGE ROAD, KURJI
PATNA
Bihar
800010
India



(c) *e-mail ID of the company

compliance1@sisindia.com

(d) *Telephone number with STD code

8025590801

(e) Website

www.sisindia.com

(iii) Date of Incorporation

02/01/1985

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) *Whether shares listed on recognized Stock Exchange(s)

☒ Yes ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

U67190MH1999PTC118368

Pre-fill

Name of the Registrar and Transfer Agent

MUFG INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikh
roli (West), NA

(vii) *Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

29/05/2025

(b) Due date of AGM

(c) Whether any extension for AGM granted

☐ Yes ☒ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

2

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N4	Security and investigation activities	99.27
2	N	Support service to Organizations	N7	Other support services to organizations	0.73

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

40

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SMC INTEGRATED FACILITY MA	U90001BR2009PLC014332	Subsidiary	100

2	TECH SIS LIMITED	U75300BR2010PLC015484	Subsidiary	100
3	TERMINIX SIS INDIA PRIVATE LIMITED	U93000BR2011PTC017532	Subsidiary	100
4	SIS ALARM MONITORING AND SECURITY	U74140BR2015PTC024604	Subsidiary	100
5	DUSTERS TOTAL SOLUTIONS PRIVATE LIMITED	U74999KA2007PTC042734	Subsidiary	100
6	SIS BUSINESS SUPPORT SERVICES PRIVATE LIMITED	U74999BR2016PTC032083	Subsidiary	100
7	SIS SYNERGISTIC ADJACENCIES PRIVATE LIMITED	U74999BR2016PTC032917	Subsidiary	100
8	SLV SECURITY SERVICES PRIVATE LIMITED	U74899DL1986PTC023599	Subsidiary	100
9	RARE HOSPITALITY AND SERVICES PRIVATE LIMITED	U15100MH1994PTC079910	Subsidiary	100
10	UNIQ SECURITY SOLUTIONS PRIVATE LIMITED	U74920KA1996PTC021045	Subsidiary	100
11	UNIQ DETECTIVE AND SECURITY SERVICES PRIVATE LIMITED	U74900TG2012PTC082851	Subsidiary	100
12	UNIQ DETECTIVE AND SECURITY SERVICES PRIVATE LIMITED	U74999TN2010PTC075571	Subsidiary	100
13	UNIQ FACILITY SERVICES PRIVATE LIMITED	U74999KA2016PTC094285	Subsidiary	100
14	ADIS ENTERPRISES PRIVATE LIMITED	U74999MH2018PTC313792	Subsidiary	100
15	ONE SIS SOLUTIONS PRIVATE LIMITED	U74999BR2020PTC045723	Subsidiary	100
16	ONE SIS RESIDENTIAL SOLUTIONS PRIVATE LIMITED	U80100BR2023PTC064921	Subsidiary	100
17	SIS SECURITY INTERNATIONAL		Subsidiary	100
18	SIS SECURITY ASIA PACIFIC HOLDINGS		Subsidiary	100
19	SIS AUSTRALIA HOLDINGS PTY LTD		Subsidiary	100
20	SIS AUSTRALIA GROUP PTY LTD		Subsidiary	100
21	SIS GROUP INTERNATIONAL HOLDINGS		Subsidiary	100
22	MSS STRATEGIC MEDICAL AND SECURITY		Subsidiary	100
23	SIS MSS SECURITY HOLDINGS PRIVATE LIMITED		Subsidiary	100
24	MSS SECURITY PTY LTD		Subsidiary	100
25	AUSTRALIAN SECURITY CONNECTIONS		Subsidiary	100
26	SOUTHERN CROSS PROTECTION		Subsidiary	100

27	ASKARA PTY LTD		Subsidiary	100
28	CHARTER SECURITY PROTECTIV +		Subsidiary	100
29	PLATFORM 4 GROUP LIMITED		Subsidiary	100
30	TRITON SECURITY SERVICES LIM +		Subsidiary	100
31	SIS HENDERSON HOLDINGS PT +		Subsidiary	100
32	HENDERSON SECURITY SERVIC +		Subsidiary	100
33	HENDERSON TECHNOLOGIES P +		Subsidiary	100
34	SAFETY DIRECT SOLUTIONS PT +		Subsidiary	100
35	SAFETY DIRECT SOLUTIONS PT +		Subsidiary	100
36	SIS CASH SERVICES LIMITED	U74140BR2011PLC017533	Joint Venture	49
37	SIS PROSEGUR HOLDINGS PRIV +	U74910BR2014PTC022583	Joint Venture	0
38	SIS PROSEGUR CASH LOGISTIC +	U74140BR2015PTC024309	Joint Venture	0
39	SIS-PROSEGUR CASH SERVICES +	U80200BR2023PTC062200	Joint Venture	0
40	HABITAT SECURITY PTY LTD		Joint Venture	49

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	270,000,000	144,367,710	144,367,710	144,367,460
Total amount of equity shares (in Rupees)	1,350,000,000	721,838,550	721,838,550	721,837,300

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
EQUITY SHARES				
Number of equity shares	270,000,000	144,367,710	144,367,710	144,367,460
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	1,350,000,000	721,838,550	721,838,550	721,837,300

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0	0		

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	82,768	144,017,622	144100390	720,501,950	720,501,950	
Increase during the year	0	267,906	267906	1,339,530	1,339,530	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	267,070	267070	1,335,350	1,335,350	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	
ix. GDRs/ADRs	0	0	0	0	0	0

x. Others, specify	0	836	836	4,180	4,180	
Conversion of physical shares in to demat shares						
Decrease during the year	836	0	836	4,180	4,180	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	836	0	836	4,180	4,180	
Conversion of physical shares in to demat shares						
At the end of the year	81,932	144,285,528	144367460	721,837,300	721,837,300	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE285J01028

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media]

☐

Yes

☐

No

☐

Not Applicable

Separate sheet attached for details of transfers

☐

Yes

☐

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input type="text"/>	
Date of registration of transfer (Date Month Year)		<input type="text"/>	
Type of transfer	<input type="text"/>	1 - Equity, 2 - Preference Shares, 3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	25,000	100000	2,500,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			2,500,000,000

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	2,500,000,000	0	2,500,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

1

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Rupee Denominated B	750	1000000	750,000,000	1000000	750,000,000
Total	750		750,000,000		750,000,000

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

49,310,390,000

(ii) Net worth of the Company

11,472,450,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	100,778,317	69.81	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	3,142,152	2.18	0	
10.	Others	0	0	0	
	Total	103,920,469	71.99	0	0

Total number of shareholders (promoters)

10

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	9,537,983	6.61	0	
	(ii) Non-resident Indian (NRI)	774,139	0.54	0	
	(iii) Foreign national (other than NRI)	3,229,664	2.24	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	18,790,380	13.02	0	
7.	Mutual funds	6,982,254	4.84	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	435,171	0.3	0	
10.	Others Clearing Members, Bodies C	697,400	0.48	0	

	Total	40,446,991	28.03	0	0
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Total number of shareholders (other than promoters) 41,042

**Total number of shareholders (Promoters+Public/
Other than promoters)** 41,052

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

99

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
LOS ANGELES CITY EM	CITIBANK N.A. CUSTODY SERVICES			5,026	0
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICES			65,864	0.05
EMERGING MARKETS (CITIBANK N.A. CUSTODY SERVICES			201,423	0.14
UNITED NATIONS FOR	CITIBANK N.A. CUSTODY SERVICES			17,029	0.01
EMERGING MARKETS S	CITIBANK N.A. CUSTODY SERVICES			16,381	0.01
NATIONAL RAILROAD	CITIBANK N.A. CUSTODY SERVICES			9,053	0.01
UTAH STATE RETIREM	CITIBANK N.A. CUSTODY SERVICES			1,183	0
FIDELITY FUNDS - EME	CITIBANK N.A. CUSTODY SERVICES			271,615	0.19
FIDELITY INVESTMENT	CITIBANK N.A. CUSTODY SERVICES			266,977	0.18
DFA AUSTRALIA LIMIT	CITIBANK N.A. CUSTODY SERVICES			5,493	0
FAST - EMERGING MAI	CITIBANK N.A. CUSTODY SERVICES			174,155	0.21
FIDELITY FUNDS - ASI	CITIBANK N.A. CUSTODY SERVICES			2,551,505	1.77
WORLD EX U.S. CORE I	CITIBANK N.A. CUSTODY SERVICES			17,346	0.01
NORTHERN TRUST CO	CITIBANK N.A. CUSTODY SERVICES			33,143	0.02
EMERGING MARKETS S	CITIBANK N.A. CUSTODY SERVICES			11,699	0.01
EMERGING MARKETS T	CITIBANK N.A. CUSTODY SERVICES			5,637	0
ISHARES MSCI EM SMA	CITIBANK N.A. CUSTODY SERVICES			12,669	0.01
STATE OF ALASKA RET	CITIBANK N.A. CUSTODY SERVICES			2,703	0
ISHARES MSCI INDIA S	CITIBANK N.A. CUSTODY SERVICES			97,750	0.07
SPARTAN GROUP TRU	CITIBANK N.A. CUSTODY SERVICES			1,112	0

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES			7,269	0.01
DFA AUSTRALIA LIMIT	CITIBANK N.A. CUSTODY SERVICES			2,981	0
DIMENSIONAL WORLD	CITIBANK N.A. CUSTODY SERVICES			19,205	0.01
EMERGING MARKETS I	CITIBANK N.A. CUSTODY SERVICES			8,675	0.01
CEDAR STREET EMERG	CITIBANK N.A. CUSTODY SERVICES			416,217	0.29

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	34,409	41,042
Debenture holders	0	4

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	2	2	2	50.37	19.24
B. Non-Promoter	1	6	1	6	0.22	0.21
(i) Non-Independent	1	0	1	0	0.22	0
(ii) Independent	0	6	0	6	0	0.21
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0

Total	3	8	3	8	50.59	19.45
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Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 13

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RITURAJ KISHORE SINGH	00477256	Managing Director	16,103,533	
ARVIND KUMAR PRAKASH	02865273	Whole-time director	318,979	
RAVINDRA KISHORE SINGH	00945635	Whole-time director	56,618,087	
UDAY SINGH	02858520	Director	300,000	
SUNIL SRIVASTAV	00237561	Director	0	
RITA KISHORE SINHA	00945652	Director	23,089,865	
RAJAN VERMA	09243467	Director	0	
UPENDRA KUMAR SINGH	00010336	Director	0	
RIVOLI SINHA	05124090	Director	4,682,510	
DEEPAK KUMAR	02568053	Director	0	
VRINDA SARUP	03117769	Director	0	
BRAJESH KUMAR	ABAPK3392G	CFO	40,949	
PUSHPA LATHA KATHARU	ASKPK6744K	Company Secretary	592	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

4

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Deepak Kumar	02568053	Additional director	27/06/2024	Appointment
Tirumalai Cunnavakoti	03091352	Director	29/07/2024	Cessation
DEVESH DESAI	ACTPD4369E	CFO	01/10/2024	Sabbatical Leave
Deepak Kumar	02568053	Director	13/09/2024	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	06/07/2024	34,431	54	68.32

B. BOARD MEETINGS

*Number of meetings held

9

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	01/05/2024	11	11	100
2	21/05/2024	11	10	90.91
3	24/07/2024	12	12	100
4	02/08/2024	11	10	90.91
5	28/10/2024	11	10	90.91
6	25/11/2024	11	10	90.91
7	28/01/2025	11	8	72.73
8	05/03/2025	11	9	81.82
9	25/03/2025	11	9	81.82

C. COMMITTEE MEETINGS

Number of meetings held

11

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	01/05/2024	3	3	100
2	Audit Committee	24/07/2024	3	3	100
3	Audit Committee	28/10/2024	3	3	100
4	Audit Committee	27/01/2025	3	3	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
5	Nomination an	01/05/2024	3	3	100
6	Nomination an	24/07/2024	3	3	100
7	Nomination an	27/01/2025	3	3	100
8	Corporate Soc	29/04/2024	3	3	100
9	Risk Managem	23/09/2024	3	3	100
10	Stakeholders F	19/02/2025	3	2	66.67

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	RITURAJ KISHOR	9	7	77.78	1	0	0	
2	ARVIND KUMAR	9	9	100	2	2	100	
3	RAVINDRA KISHOR	9	6	66.67	1	1	100	
4	UDAY SINGH	9	9	100	2	2	100	
5	SUNIL SRIVASTAVA	9	9	100	8	8	100	
6	RITA KISHOR	9	7	77.78	0	0	0	
7	RAJAN VERMA	9	9	100	5	5	100	
8	UPENDRA KUMAR	9	9	100	6	6	100	
9	RIVOLI SINHA	9	8	88.89	0	0	0	
10	DEEPAK KUMAR	7	5	71.43	2	2	100	
11	VRINDA SARIN	9	8	88.89	0	0	0	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Ravindra Kishore Sinha	Chairman	14,741,400	0	0	17,885,034	32,626,434
2	Rituraj Kishore Sinha	Managing Director	4,725,600	0	0	11,006,404	15,732,004
3	Arvind Kumar Prasad	Director - Finance	2,824,800	0	0	4,772,196	7,596,996
	Total		22,291,800	0	0	33,663,634	55,955,434

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Devesh Desai	Chief Financial Officer	7,772,382	0	0	0	7,772,382
2	Brajesh Kumar	Chief Financial Officer	9,272,389	0	0	0	9,272,389
3	Pushpalatha Katkur	Company Secretary	5,275,515	0	0	0	5,275,515
	Total		22,320,286	0	0	0	22,320,286

Number of other directors whose remuneration details to be entered

9

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rita Kishore Sinha	0	0	0	0	700,000	700,000
2	Rivoli Sinha	0	0	0	0	800,000	800,000
3	Upendra Kumar Sinha	0	0	2,804,940	0	1,600,000	4,404,940
4	Tirumalai Cunnavaiah	0	0	1,679,940	0	700,000	2,379,940
5	Sunil Srivastava	0	0	1,679,940	0	2,100,000	3,779,940
6	Rajan Verma	0	0	1,679,940	0	1,500,000	3,179,940
7	Vrinda Sarup	0	0	1,312,740	0	800,000	2,112,740
8	Deepak Kumar	0	0	0	0	800,000	800,000
9	Uday Singh	0	0	2,785,940	0	1,600,000	4,385,940
	Total		0	11,943,440	0	10,600,000	22,543,440

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☐ Yes ☒ No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Sudhir Vishnupant Hulyalkar

Whether associate or fellow

☐ Associate ☒ Fellow

Certificate of practice number

6137

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director

To be digitally signed by

☒ Company Secretary

☐ Company secretary in practice

Membership number

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

List of attachments

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company