

THE COMPANIES ACT, 1956

COMPANY LIMITED BY SHARES
MEMORANDUM OF ASSOCIATION
OF
SIS LIMITED¹

- I. The name of Company is SIS LIMITED.
- II. The Registered Office of the Company will be situated in the State of Bihar.
- III. The Objects for which the Company is established are:

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| A.THE MAIN OBJECT TO BE PURSUED ON ITS INCORPORATION |
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- (i) To take over the business or business SECURITY & INTELLIGENCE SERVICES so long carried by Sri R. K. Sinha as a proprietary business as going concern with all assets, liabilities, contracts, and other obligations arrangements and from a suitable date as may be decided by the management after incorporation of the Company.
- (ii) To arrange, and deploy, security staff with or without equipment or machinery or electronics or in any combination of means or in any form or manner whether physically or remotely or otherwise whatsoever by whatever name called, including but not restricted to integrated and turnkey electronic security and surveillance solutions, alarm monitoring and response services and electronic security services, for personal, retail, industrial, commercial, government and all other purposes and to do and act as security consultants, investigators, advisors on security and personnel matters and in general to carry on the business of Private Security Agency within the state of Bihar or elsewhere within India.
- (iii) To carry on the business of Industrial security consultants, advisors, agents, detective agents and develop and establish, industry training centers, schools, colleges, and other facilities, centre for the security staff officers, and jawans within the state of Bihar or elsewhere.
- (iv) To assist in the matter of recruitment of personnel and give guidance in the assessment of the personnel and on behalf of any person, firm, company or institution, corporation, or government bodies within India.

¹ *The Name of the Company has been changed by passing a special resolution through Postal Ballot on December 31, 2020*

- (v) To carry on the business as escorters, transferors and carriers of securities, documents, valuables, cash and important papers, packets, sealed covers, valuable materials and things affording information with proof of evidence as to the delivery of said articles and things and to furnish documents and instruments and to support or proof by evidence and to protect from espionage and carelessness and to deliver any of the above articles, things, goods, commodities etc. from the one place to other with security and certainty and to do all works allied there to for the attainment of the above objects.
- (vi) To establish, promote, subsidies, encourage, provide, maintain, organize, undertake, manage, build, construct, equip, develop, recondition, operate, conduct, and to run in India or abroad schools, colleges, boarding houses, ashrams, gurukuls, teaching classes for primary, secondary & higher education in the fields of commerce, arts, science, engineering, medical, pharmacy, para medical education, mining, military. Security & Intelligence Services related education, music, dance, acting, sports, journalism, management, social welfare and industry which can be imparted to the students regularly in such fashion as may be developed from time to time by the Company and to do all such activities and business as may be incidental or necessary for the achievement of above objects.
- (vii) To carry on the business of providing cash vault services, house keeping and cleaning services, fire safety works, disaster and recovery management services, pest control services, building management services, Bank ATM cleaning, maintenance and facility management services.

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| <p>B. OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE ABOVE MAIN OBJECTS:</p> |
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1. To undertake research and development activities concerning industrial and private security, recruitment procedures, investigation procedures and / or services and to promote innovation in security arrangement in industry, government bodies, corporation and other establishments in furtherance of the main objects of the company.
2. To assist the industries and other establishments in solving any personnel and security problems.
3. To negotiate, enter into agreements and contracts with Indian or foreign companies, firm or individuals for assistance, know how and to collaborate with any such body or individual for any purpose within the objects of the company as per law in force.
4. To advise on the affairs of operations, management, personnel selection and recruitment to any individuals firm, company/corporation or government body.
5. To maintain close contacts with other similar organizations in India and abroad and to co-operate or collaborate with them for the purpose of carrying on the business of the company.

6. To enter into agreement with any government, government body or private bodies, organization and individual with a view to facilitate attainment of any of the aforesaid objects of the company.
7. To purchase, take on lease, mortgage or in exchange, hire or otherwise acquire any movable or immovable property and any rights or privileges which the Company may think necessary or convenient for the purposes of its business or main objects of the Company.
8. To invest and deal with the funds of the Company not immediately required in any manner from time to time in such assets, properties, securities, shares, bullions specie or investments otherwise as may from time to time be determined by the Directors and sell or very all such investments and to execute all assignments, transfers, receipts and documents that may be necessary in that behalf.
9. To amalgamate, enter into partnership, or into any arrangement for sharing profits, union of interests co-operation, joint ventures or reciprocal concessions, with any person or Company carrying on or engaged in or about to carry on or engaged in any business or transaction which the Company is authorized to carry on or engage in or which can be carried on in conjunction therewith or which is capable of being conducted so as to directly or indirectly benefit the Company.
10. To borrow or raise or secure the payment of money by issue of bonds or securities in such manner as the Company may deem fit, and in particular by issue of bills of exchange, promissory notes or other obligations as securities of the Company and to redeem and pay off any such obligation or securities.
11. To apply for, purchase, or take license or otherwise acquire, protect, and renew in any part of the world, any patents, patents rights, brevets, invention, trademarks, designs, licenses, concessions, and the life conferring any exclusive or nor-exclusive or limited right to their use, or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the Company, or the acquisition of which may seem calculated directly on indirectly to benefit the Company and to use, exercise, develop, or grant, license in respect of, or otherwise turn to account the property, rights, or information so acquired, and to expend moneys in experimenting upon, testing or improving any such patent, inventions or rights.
12. To enter into technical and financial and other collaboration with foreign and Indian collaboration and consultants for the business of the Company.
13. To enter into arrangement, with any Government or authorities Central, State, Municipal, Local or otherwise that may seem conducive to the Company's objects or any of them and to obtain from any such Government of state or Authority and rights, privileges and concessions which the Company may think fit desirable to obtain in connection with its business and to carry out and comply with any such arrangements, and to exercise, dispose off or otherwise turn to account, any such right, privileges and concessions.

14. To enter into partnership or into any arrangement for sharing profit, amalgamation, union of interest, co-operation, joint venture, reciprocal concession or otherwise with any person or Company carrying on or engaged in, or about to carry on or engage in, any business or transaction which this Company is authorized to carry on or engaged or to amalgamate with any other Company having objects altogether or in part similar to these of this Company and to guarantee the contracts of or otherwise assist or subsidize any such person or Company and to place, take or otherwise acquire, to be interested in, hold, sell, deal in and dispose of shares, stocks, debentures and other securities of any such Company.
15. To receive moneys on deposits or loans for financing the business of the Company upon such terms, as may be thought fit. The Company shall not, however, carry on any banking business as defined in the Banking Regulation Act. 1949.
16. To distribute in the case of winding up of the Company, any of the property of the Company amongst the members in specie or kind so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time required by law.
17. To pay costs, charges and expenses of and incidental to promotion, formation registration and establishment of the Company and the issue of its capital and charges in connection there with and to remunerate (by cash or other assets or by allotment of fully or partly paid up shares or by a call or option on shares, debentures, debenture stock or securities of this or any other Company, or in any other manner, whether out of the Company's capital or profits or otherwise) any person / persons, or Company for services rendered or to be rendered in placing or assisting to place or guaranteeing the placing of any of the shares in Company's capital or any debentures or debenture-stock or other securities of the Company or in the conduct of its business or introducing any property or business to Company or for any other reason which the Company thinks proper.
18. To adopt such means of making known the business of the Company as may seem expedient, and the particular, by advertising in the press, by circular, by purchase of exhibition or works of art or interest, by publication of books and periodicals and by granting prizes, rewards and donations.
19. To procure the registration or order recognition of the Company in any country, state or place outside India and to establish and maintain local registers and branch places of business in any part of the world.
20. To appoint and remunerate Directors, Managers, Secretaries, Trustees, Accountants or others of any subsidiary Company or of any other Company in which the Company or experts or agents may be interested.
21. To refer or agree to refer any claims, demand, dispute, or any other question, and whether between the Company by or against the Company, or in which the Company is interested or concerned, and whether between the Company and the members or his or their representatives, or between the Company and third parties, to arbitrations in India or at any place outside India, and to observe and perform and to do all acts, deeds, matters and things to carry out or enforce the awards.

C. THE OTHER OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE:

1. To carry on the business and professions of Industrial, Financial and Management consultants and as Consultants:
 - (a) To undertake market research and surveys to determine the need or specific products or services.
 - (b) To identify industrial potential through market research, surveys or otherwise.
 - (c) To give guidance in engineering, technological or other development work to develop standards for production services, methods and testing.
 - (d) To prepare project report, pre-feasibility & feasibility report and details project and engineering reports in respect of specific products or services.
 - (e) To give guidance in techno economic appraisal of projects on behalf of any person or institution and to take up the assignment of techno – economic appraisal of project on behalf of any individual, firm corporation or government bodies either foreign or Indian.
 - (f) To undertake assignments on turnkey basis for setting up of new project or after development and growth of the existing units or establishments in India and abroad.
 - (g) To act generally as industrial, technical, management, financial adviser, marketing and advertising consultants to existing or proposed industrial units and establishment in India or abroad.
 2. To assist the existing growing and sick industrial units or establishments in respect of market research and analysis, financial decision making management objective and procedure determination, development of engineering, technological and design aspects, recruitment of personal to arrange for the procurement or import of raw materials, components, plant equipments and other services, improvement of production center, techniques and procedures stream lining of market activity, development of customer service and product, performance analysis and profitability determination on behalf of other companies, firms, individuals and other government and semi-government undertakings.
- IV. The liability of the members is limited, and this liability is limited to the amount unpaid, if any, on the shares held by them.²
- V. The Authorized Capital of the Company is Rs. 1,35,00,00,000 (Rupees one hundred and thirty-five crores only) divided into 13,50,00,000 (thirteen crore fifty lakhs) Equity shares of Rs. 10/- each.

² This Clause has been amended by passing a special resolution through Postal Ballot on December 31, 2020

We the several persons, whose names and addresses are hereinto subscribed, are desirous of being formed into company in presence of this Memorandum of Association and we respectively agree to take the number of Shares in the Company set opposite our respective names.

| Name, addresses and Description of Subscriber | Number of shares taken By each Subscriber | Signature of Subscriber | Name, Addresses and Description of Witnesses |
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| 1. Atmanand Singh S/o Late Ajodhya Prasad Singh, (Retired Chief Inspector or Factories Bihar) Kusai Colony , Dora-nda, P.O.Hinoo, Ranchi, Retd. Govt. Servant, presently engaged in Consultancy each & Professional, Directorship of different Companies. | 18 (Eighteen shares of Rs. 100/- | Sd/- Atmanand Singh | Witness for all Seven Person Sd/- S.C. Sannigrahi, F.C.A. S/o Ram Lal Sannigrahi, Romson & Co. Chartered Accountants Dak Bunglow Road, Patna |
| 2.Shivaraj Nandan Sharma, IPS (Retd.)S/o Late Ramadhin Roy,M/s Bravo Industries Industrial Estate ,Kokar ,Ranchi (340001) Industrialist & Professional Director | 18 (Eighteen shares of Rs. 100/- each | Sd.-/ Shivraj Nandan Sharma | |
| 3.Joytindra Mohan Prasad, IPS(Retd.) S/o Late Bansi Prasad,Kadamkuan-Congress Maidan,Patna-3 . Retired Government Servant | 18 (Eighteen Rs. 100/- | Sd.-/ Jyotindra Mohan Prasad each | |
| 4.Shivram Singh, S/o Late Muneshwar Singh,Ganga Kuti,Charkothia ,S.PVerma Road,Patna-1 , Businessman | 18 (Eighteen shares of Rs. 100/- each | Sd.-/ Shivram Singh | |
| 5.Devendra Kishore Sinha S/o Shri Suraj Pd Sinha 94, Patliputra Colony ,Patna-13 Advocate,Patna High Court & Supreme Court | 18 (Eighteen shares of Rs. 100/- each | Sd.-/ Devendra Kishore Sinha | |
| 6. Suraj Prasad Sinha, S/o Shri Jagyanand Lal, 94, Patliputra Colony, Patna-13, Retd. Govt. Servant. | 18 (Eighteen shares of Rs. 100/- each | Sd.-/ S.P. Sinha | |
| 7. Ravindra Kishore Sinha, S/o Shir Suraj Prasad Sinha, 94 Patliputra Colony, Patna-13. Businessman. | 18 (Eighteen share of Rs. 100/- each | Sd.-/ Ravindra Kishore Sinha | |
| TOTAL | 216 (Two hundred & sixteen) | | |

Dated the 27th day of December, 1984