

**SIS Limited**

**Table I - Summary Statement holding of specified securities**

Category	Category of shareholder	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
								No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
								Class eg: X	Class eg: y	Total								
								(IX)										
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)					(X)	(XI)= (VII)+(X) As a % of (A+B+C2)					(XIV)
(A)	Promoter & Promoter Group	10	10,33,25,419	0	0	10,33,25,419	71.69	10,33,25,419	0	10,33,25,419	71.69	0	71.46	0	0	0	0	10,33,25,419
(B)	Public	33,870	4,08,04,430	0	0	4,08,04,430	28.31	4,08,04,430	0	4,08,04,430	28.31	4,67,541	28.54	0	0	NA	NA	4,07,21,948
(C)	Non Promoter - Non Public				0				0			0			0	NA	NA	
(C1)	Shares Underlying DRs	-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-
(C2)	Shares Held By Employee Trust	-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-
	Total	33,880	14,41,29,849	0	0	14,41,29,849	100.00	14,41,29,849	0	14,41,29,849	100.00	4,67,541	100.00	0	0	0	0	14,40,47,367

**SIS Limited**
**Table II - Statement showing shareholding pattern of the Promoter and Promoter Group**

	Category & Name of the shareholders	Entity Type	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form	
										No of Voting Rights					Total as a % of Total Voting Rights	No. (a)	As a % of total Shares held(b)	No. (a)		As a % of total Shares held(b)
										Class eg: X	Class eg: y	Total								
	(I)		(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)	(IX)			(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)	
1	Indian																			
(a)	Individuals / Hindu Undivided Family			9	10,01,83,267	0	0	10,01,83,267	69.51	10,01,83,267	0	10,01,83,267	69.51	0	69.28	0	0	0	10,01,83,267	
	Ravindra Kishore Sinha	Promoters	AIRPS2881A	1	5,66,18,087	0	0	5,66,18,087	39.28	5,66,18,087	0	5,66,18,087	39.28	0	39.16	0	0	0	5,66,18,087	
	Rita Kishore Sinha	Promoters	ADHPS8863K	1	2,30,89,865	0	0	2,30,89,865	16.02	2,30,89,865	0	2,30,89,865	16.02	0	15.97	0	0	0	2,30,89,865	
	Rituraj Kishore Sinha	Promoters	AMKPS3981Q	1	1,55,09,033	0	0	1,55,09,033	10.76	1,55,09,033	0	1,55,09,033	10.76	0	10.73	0	0	0	1,55,09,033	
	Rivoli Sinha	Promoters	AZYP55168C	1	46,82,510	0	0	46,82,510	3.25	46,82,510	0	46,82,510	3.25	0	3.24	0	0	0	46,82,510	
	Pallavi Sinha	Promoters	ALOPK3458M	1	2,17,970	0	0	2,17,970	0.15	2,17,970	0	2,17,970	0.15	0	0.15	0	0	0	2,17,970	
	Pallavi Sinha (Trustee of RKS JV Trust)	Promoters	AADTR1465P	1	33,218	0	0	33,218	0.02	33,218	0	33,218	0.02	0	0.02	0	0	0	33,218	
	Vikash Kishore Prasad	Promoters	ADBPP8609G	1	13,750	0	0	13,750	0.01	13,750	0	13,750	0.01	0	0.01	0	0	0	13,750	
	Satyendra Kishore	Promoters	AAYPK2419F	1	10,884	0	0	10,884	0.01	10,884	0	10,884	0.01	0	0.01	0	0	0	10,884	
	Vishan Narain Khanna	Promoters	ACDPK1459Q	1	7,950	0	0	7,950	0.01	7,950	0	7,950	0.01	0	0.01	0	0	0	7,950	
(b)	Central Government / State Government(s)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(c)	Financial Institutions / Banks			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(d)	Any Other (Specify)			1	31,42,152	0	0	31,42,152	2.18	31,42,152	0	31,42,152	2.18	0	2.17	0	0	0	31,42,152	
	Bodies Corporate			1	31,42,152	0	0	31,42,152	2.18	31,42,152	0	31,42,152	2.18	0	2.17	0	0	0	31,42,152	
	Vocational Skills Council India Private Limited	Promoter Group	AALCS0570M	1	31,42,152	0	0	31,42,152	2.18	31,42,152	0	31,42,152	2.18	0	2.17	0	0	0	31,42,152	
	Sub Total (A)(1)			10	10,33,25,419	0	0	10,33,25,419	71.69	10,33,25,419	0	10,33,25,419	71.69	0	71.46	0	0	0	10,33,25,419	
2	Foreign																			
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(b)	Government			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(c)	Institutions			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(d)	Foreign Portfolio Investor			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
(e)	Any Other (Specify)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
	Sub Total (A)(2)			0	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	0	-	
	Total Shareholding Of Promoter And Promoter Group (A)= (A)(1)+(A)(2)			10	10,33,25,419	0	0	10,33,25,419	71.69	10,33,25,419	0	10,33,25,419	71.69	0	71.46	0	0	0	10,33,25,419	

**SIS Limited**
**Table III - Statement showing shareholding pattern of the Public shareholder**

	Category & Name of the shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Sub-categorization of shares				
									No of Voting Rights					Total as a % of Total Voting Rights	No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	Number of equity shares held in dematerialised form	Shareholding(No. of shares) under		
									Class eg: X	Class eg: y	Total									Sub-category(i)	Sub-category(ii)	Sub-category(iii)
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)														
1	Institutions (Domestic)																					
(a)	Mutual Fund		2	36,65,981	0	0	36,65,981	2.54	36,65,981	0	36,65,981	2.54	0	2.54	0	0	NA	NA	36,65,981	0	0	0
	Nippon Life India Trustee Ltd-A/C Nippon India Sm	AAATR0090B	1	29,42,856	0	0	29,42,856	2.04	29,42,856	0	29,42,856	2.04	0	2.04	0	0	NA	NA	29,42,856			
(b)	Venture Capital Funds		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(c)	Alternate Investment Funds		5	7,13,573	0	0	7,13,573	0.50	7,13,573	0	7,13,573	0.50	0	0.49	0	0	NA	NA	7,13,573	0	0	0
(d)	Banks		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(e)	Insurance Companies		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(f)	Provident Funds/ Pension Funds		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(G)	Asset Reconstruction Companies		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(h)	Sovereign Wealth Funds		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(i)	NBFCs registered with RBI		1	1	0	0	1	0.00	1	0	1	0.00	0	0.00	0	0	NA	NA	1	0	0	0
(j)	Other Financial Institutions		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(k)	Any Other (Specify)		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
	Sub Total (B)(1)		8	43,79,555	0	0	43,79,555	3.04	43,79,555	0	43,79,555	3.04	0	3.03	0	0	NA	NA	43,79,555	0	0	0
2	Institutions (Foreign)																					
(a)	Foreign Direct Investment		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(b)	Foreign Venture Capital Investors		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(c)	Sovereign Wealth Funds		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(d)	Foreign Portfolio Investors Category I		71	2,21,67,785	0	0	2,21,67,785	15.38	2,21,67,785	0	2,21,67,785	15.38	0	15.33	0	0	NA	NA	2,21,67,785	0	0	0
	Smallcap World Fund, Inc	AABC3581L	1	53,00,194	0	0	53,00,194	3.68	53,00,194	0	53,00,194	3.68	0	3.67	0	0	NA	NA	53,00,194			
	Steinberg India Emerging Opportunities Fund Limi	AAPCS9509N	1	28,00,000	0	0	28,00,000	1.94	28,00,000	0	28,00,000	1.94	0	1.94	0	0	NA	NA	28,00,000			
	Malabar Select Fund	AAKCM2307B	1	25,72,960	0	0	25,72,960	1.79	25,72,960	0	25,72,960	1.79	0	1.78	0	0	NA	NA	25,72,960			
	Fidelity Funds - Asian Smaller Companies Pool	AACF3258J	1	24,78,986	0	0	24,78,986	1.72	24,78,986	0	24,78,986	1.72	0	1.71	0	0	NA	NA	24,78,986			
	Malabar India Fund Limited	AAFCM6589C	1	22,26,167	0	0	22,26,167	1.54	22,26,167	0	22,26,167	1.54	0	1.54	0	0	NA	NA	22,26,167			
	Abu Dhabi Investment Authority - Monsoon	AAACA4380N	1	16,26,206	0	0	16,26,206	1.13	16,26,206	0	16,26,206	1.13	0	1.12	0	0	NA	NA	16,26,206			
(e)	Foreign Portfolio Investors Category II		9	17,67,386	0	0	17,67,386	1.23	17,67,386	0	17,67,386	1.23	0	1.22	0	0	NA	NA	17,67,386	0	0	0
(f)	Overseas Depositories(holding DRs) (balancing figure)		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(g)	Any Other (Specify)		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
	Sub Total (B)(2)		80	2,39,35,171	0	0	2,39,35,171	16.61	2,39,35,171	0	2,39,35,171	16.61	0	16.55	0	0	NA	NA	2,39,35,171	0	0	0
3	Central Government/ State Government(s)																					
(a)	Central Government / President of India		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(b)	State Government / Governor		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(C)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
	Sub Total (B)(3)		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
4	Non-Institutions																					
(a)	Associate companies / Subsidiaries		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(b)	Directors and their relatives (excluding Independent Directors and nominee Directors)		1	3,20,979	0	0	3,20,979	0.22	3,20,979	0	3,20,979	0.22	0	0.22	0	0	NA	NA	3,20,979	0	0	0
(C)	Key Managerial Personnel		3	1,44,438	0	0	1,44,438	0.10	1,44,438	0	1,44,438	0.10	0	0.10	0	0	NA	NA	1,44,438	0	0	0
(D)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(E)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', beneficiary, or 'author of the trust'		-	-	0	0	-	0.00	-	0	-	0.00	0	0.00	0	0	NA	NA	-			
(f)	Investor Education and Protection Fund (IEPF)		1	7,318	0	0	7,318	0.01	7,318	0	7,318	0.01	0	0.01	0	0	NA	NA	7,318	0	0	0
(g)	i. Resident Individual holding nominal share capital up to Rs. 2 lakhs.		32,043	58,74,414	0	0	58,74,414	4.08	58,74,414	0	58,74,414	4.08	3,80,341	4.33	0	0	NA	NA	57,91,932	0	0	0
(h)	ii. Resident individual holding nominal share capital in excess of Rs. 2 lakhs.		14	11,94,791	0	0	11,94,791	0.83	11,94,791	0	11,94,791	0.83	87,200	0.89	0	0	NA	NA	11,94,791	0	0	0
(i)	Non Resident Indians (NRIs)		848	5,61,632	0	0	5,61,632	0.39	5,61,632	0	5,61,632	0.39	0	0.39	0	0	NA	NA	5,61,632	0	0	0
(j)	Foreign Nationals		2	32,29,664	0	0	32,29,664	2.24	32,29,664	0	32,29,664	2.24	0	2.23	0	0	NA	NA	32,29,664	0	0	0
	Haakan Gustaf Oscar Winberg	AEEPW3457M	1	16,40,549	0	0	16,40,549	1.14	16,40,549	0	16,40,549	1.14	0	1.13	0	0	NA	NA	16,40,549			
	Thomas Fredrik Berglund	COCPB3836H	1	15,89,115	0	0	15,89,115	1.10	15,89,115	0	15,89,115	1.10	0	1.10	0	0	NA	NA	15,89,115			
(k)	Foreign Companies		-	-	0	0	-	0.00	-	0	-	0.00	0	0	0	0	NA	NA	-			
(l)	Bodies Corporate		195	5,68,572	0	0	5,68,572	0.39	5,68,572	0	5,68,572	0.39	0	0.39	0	0	NA	NA	5,68,572	0	0	0
(m)	Any Other (Specify)		675	5,87,896	0	0	5,87,896	0.41	5,87,896	0	5,87,896	0.41	0	0.41	0	0	NA	NA	5,87,896	0	0	0
	Body Corp-Ltd Liability Partnership		14	64,753	0	0	64,753	0.04	64,753	0	64,753	0.04	0	0.04	0	0	NA	NA	64,753	0	0	0
	Hindu Undivided Family		657	2,22,621	0	0	2,22,621	0.15	2,22,621	0	2,22,621	0.15	0	0.15	0	0	NA	NA	2,22,621	0	0	0
	Clearing Member		3	522	0	0	522	0.00	522	0	522	0.00	0	0.00	0	0	NA	NA	522	0	0	0
	Other Directors / Relatives		1	3,00,000	0	0	3,00,000	0.21	3,00,000	0	3,00,000	0.21	0	0.21	0	0	NA	NA	3,00,000	0	0	0
	Sub Total (B)(4)		33,782	1,24,89,704	0	0	1,24,89,704	8.67	1,24,89,704	0	1,24,89,704	8.67	4,67,541	8.96	0	0	NA	NA	1,24,07,222	0	0	0

	Total Public Shareholding (B)= (B)(1)+(B)(2)+(B)(3)+b(4)		33,870	4,08,04,430	0	0	4,08,04,430	28.31	4,08,04,430	0	4,08,04,430	28.31	4,67,541	28.54	0	0	NA	NA	4,07,21,948	0	0	0
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**SIS Limited**
**Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder**

	Category & Name of the shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities ( as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
									No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
									Class eg: X	Class eg: y									
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
1	Custodian/DR Holder		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Total Non-Promoter- Non Public Shareholding (C)= (C(1)+(C(2)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0