

Date: December 12 , 2023

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

Company Symbol: SIS

Company Code: 540673

Dear Sir/Madam,

Sub: Intimation of grant of options under ‘SIS Limited Employee Stock Option Plan – 2016’

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company, vide circular resolution dated December 12, 2023, has approved the grant of 10,000 options, convertible into an equal number of equity shares of the Company at a face value of Rs. 5 each, to the eligible employees of the Company under the ‘SIS Limited Employee Stock Option Plan – 2016’.

The details as required under SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as “Annexure A”.

The above information will also be made available on the website of the Company at <https://sisindia.com/company-announcement/>.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **SIS Limited**

Pushpalatha K
Company Secretary

SIS Limited

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083

Annexure A

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 10,000 stock options to the eligible employees of the Company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	10,000 equity shares of face value of Rs. 5 each (each option is convertible into 1 equity share of the Company)
4	Pricing formula / Exercise Price	Rs. 5 per option
5	Options Vested / Vesting Schedule	The said options will vest as under: <ul style="list-style-type: none"> December 12, 2024 – 50% of the options granted June 1, 2025 – 50% of the options granted
6	Time within which options may be exercised	The exercise period shall be 2 years from the date of last vesting.

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