

Date: November 22, 2023

National Stock Exchange of India Limited

Exchange Plaza C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai-400051

Company Code: 540673

Mumbai-400001

BSE Limited

Dalal Street

Phiroze Jeejeebhoy Towers

Company Symbol: SIS

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 SEBI (Listing Obligations and Disclosure

Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), it is hereby informed that the Company has received a communication from BSE Limited and National Stock Exchange of India Limited regarding the imposition of a penalty.

The details required under clause 20 of Para A of Part A of Schedule III of SEBI Regulations are enclosed as Annexure- A.

The above information will also be available on the website of the Company at https://sisindia.com/company-announcement/

Kindly take the above information on record.

Thanking you,

Yours Sincerely,

For SIS Limited

Pushpalatha K Company Secretary



Annexure- A

| | | Annexure- A |
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| Sl. No. | Particulars | Remarks |
| 1. | Name of the authority | Stock Exchanges - BSE Limited and National Stock Exchange of India Limited |
| 2. | Nature and details of the action(s) taken, initiated or order(s) passed | A fine has been imposed as per the Standard Operating Procedure under Regulation 17(1) of SEBI Regulations, for non-compliance with the provisions of Regulation 17(1) related to the appointment of a woman independent director. Fine amount: INR 530,000/- (BSE: INR |
| 3. | Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority | 265,000 and NSE: INR 265,000). E-mail dated November 21, 2023. |
| 4. | Details of the violation(s)/contravention(s) committed or alleged to be committed | Mrs. Renu Mattoo completed her second term as an Independent Director on January 28, 2023, and ceased to be a Director of the Company at the close of business hours on the same day. Subsequently, on June 20, 2023, the Company appointed Ms. Vrinda Sarup as an Independent Director to fill the vacancy |
| | | caused by the expiry of the term of Mrs. Mattoo. |
| 5. | Impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible | Nil |