FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company		L75230	BR1985PLC002083	Pre-fill		
Global Location Number (GLN) of	the company					
* Permanent Account Number (PAN	l) of the company	AAECS	3538A			
ii) (a) Name of the company						
(b) Registered office address						
ANNAPOORNA BHAWAN, TELEPHONE EXCHANGE ROAD, KUF PATNA Bihar 800010	บเ		8			
(c) *e-mail ID of the company		pushpa	latha.k@sisindia.com			
(d) *Telephone number with STD c	ode	06122266666				
(e) Website		www.si	sindia.com			
(iii) Date of Incorporation		02/01/1985				
(iv) Type of the Company	Category of the Company		Sub-category of the G	Company		

(iv)	Type of the Company	Category of the Company		Sub-category of the Company	
	Public Company	Company limited by shares		Indian Non-Government company	
(v) Whether company is having share capital			• Yes	O No	
(vi) *Whether shares listed on recognized Stock Exchange(s)		• Yes	O No		

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name				Code		
		BSE Limited				1	
	National	Stock Exchange of Ir	ndia Limited			1,024	
. ,	the Registrar and Tra	-		U6	7190MI	H1999PTC118368	Pre-fill
	he Registrar and Tra 1E INDIA PRIVATE LIMI						
Registered	d office address of th	e Registrar and Tr	ansfer Agents				
	Floor, 247 Park, ur Shastri Marg, Vikhro	li (West)]
ii) *Financial <u>y</u>	year From date 01/0)4/2019		YY) To	o date	31/03/2020	(DD/MM/YYYY)
/iii) *Whether /	Annual general meet	ing (AGM) held	۲	Yes	0	No	
(a) If yes, o	date of AGM						
(b) Due da	te of AGM	30/09/2020					
	er any extension for /	-		\bigcirc	es	No	

*Number of business activities 2

	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N4	Security and investigation activities	97.34
2	N	Support service to Organizations	N7	Other support services to organizations	2.66

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 47

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	TECH SIS LIMITED	U75300BR2010PLC015484	Subsidiary	100

2	TERMINIX SIS INDIA PRIVATE LI	U93000BR2011PTC017532	Subsidiary	50.01
3	SERVICE MASTER CLEAN LIMIT	U90001BR2009PLC014332	Subsidiary	59
4	DUSTERS TOTAL SOLUTIONS S	U74999KA2007PTC042734	Subsidiary	100
5	SIS BUSINESS SUPPORT SERVIC	U74999BR2016PTC032083	Subsidiary	100
6	SISCO SECURITY SERVICES PRIV	U74999BR2016PTC032917	Subsidiary	100
7	UNIQ SECURITY SOLUTIONS PF	U74920KA1996PTC021045	Subsidiary	51
8	UNIQ DETECTIVE AND SECURIT	U74900TG2012PTC082851	Subsidiary	0
9	UNIQ DETECTIVE AND SECURIT	U74999TN2010PTC075571	Subsidiary	0
10	UNIQ FACILITY SERVICES PRIVA	U74999KA2016PTC094285	Subsidiary	0
11	SLV SECURITY SERVICES PRIVA	U74899DL1986PTC023599	Subsidiary	90.01
12	RARE HOSPITALITY AND SERVI	U15100MH1994PTC079910	Subsidiary	82.89
13	SIS ALARM MONITORING AND	U74140BR2015PTC024604	Subsidiary	72.5
14	ADIS ENTERPRISES PRIVATE LIN	U74999MH2018PTC313792	Subsidiary	0
15	ONE SIS SOLUTIONS PRIVATE L	U74999BR2020PTC045723	Subsidiary	100
16	SIS Asia Pacific Holdings Ltd		Subsidiary	0
17	SIS Australia Holdings Pty Ltd		Subsidiary	0
18	SIS Group International Holdin		Subsidiary	0
19	SIS Australia Group Pty Ltd		Subsidiary	5.06
20	MSS Strategic Medical & Rescu +		Subsidiary	0
21	SIS MSS Security Holdings Pty		Subsidiary	0
22	MSS Security Pty Ltd		Subsidiary	0
23	Australian Security Connectior		Subsidiary	0
24	SX Protective Holdings Pty Ltd		Subsidiary	0
25	Southern Cross Protection Pty.		Subsidiary	0
26	Southern Cross FLM Pty Ltd		Subsidiary	0

-	1			
27	Southern Cross Loss Preventio		Subsidiary	0
28	Cage Security Alarms Pty. Ltd.		Subsidiary	0
29	Eymet Security Consultants Pty		Subsidiary	0
30	Askara Pty Ltd		Subsidiary	0
31	Charter Customer Services Pty		Subsidiary	0
32	Charter Security Protective Ser		Subsidiary	0
33	Charter Security (NZ) Pty Limit		Subsidiary	0
34	Platform 4 Group Limited		Subsidiary	0
35	SIS Henderson Holdings Pte Lt		Subsidiary	0
36	Henderson Security Services P		Subsidiary	0
37	Henderson Technologies Pte L		Subsidiary	0
38	MSS AJG Pty. Ltd		Subsidiary	0
39	SX Protective Services Pty. Ltd		Subsidiary	0
40	Cage Security Guard Services F		Subsidiary	0
41	Triton Security Services Limite		Subsidiary	0
42	The Alarm Center Limited		Subsidiary	0
43	SIS International Holdings Ltd		Subsidiary	100
44	SIS CASH SERVICES PRIVATE LII	U74140BR2011PTC017533	Associate	49
45	SIS PROSEGUR HOLDINGS PRIV	U74910BR2014PTC022583	Associate	0
46	SIS PROSEGUR CASH LOGISTIC	U74140BR2015PTC024309	Associate	0
47	Habitat Security Pty Limited		Joint Venture	0

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	270,000,000	146,638,224	146,638,224	146,637,974
Total amount of equity shares (in Rupees)	1,350,000,000	733,191,120	733,191,120	733,189,870

Number of classes

Class of Shares EQUITY SHARES	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Number of equity shares	270,000,000	146,638,224	146,638,224	146,637,974
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	1,350,000,000	733,191,120	733,191,120	733,189,870

1

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Icapital	Subscribed capital	Paid up capital
Number of preference shares			
Nominal value per share (in rupees)			
Total amount of preference shares (in rupees)			

(c) Unclassified share capital

Particulars	Authorised Capital	
Total amount of unclassified shares	0	

(d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	146,625,346	733,126,730	733,126,730	

Increase during the year	12,628	63,140	63,140	0
i. Pubic Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0
v. ESOPs	12,628	63,140	63,140	
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify				
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify	_			
At the end of the year	146,637,974	733,189,870	733,189,870	
Preference shares				
At the beginning of the year	0	0	0	
Increase during the year	0	0	0	0
i. Issues of shares	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0
iii. Others, specify				
Decrease during the year	0	0	0	0
i. Redemption of shares	0	0	0	0

ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify				
At the end of the year	0	0	0	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

\boxtimes	Nil [Details being provided in a CD/Digital Media]			Net Applicable
		○ Yes	() No	O Not Applicable
	Separate sheet attached for details of transfers	○ Yes	O No	

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting					
Date of registration of transfer (Date Month Year)					
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock					
Number of Shares/ Debentures/ Units Transferred	Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Transferor					

Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name

Date of registration c	of transfer (Date Month	Year)		
Type of transfe	r	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock		
Number of Shares/ E Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Trans	sferor			
Transferor's Name				
	Surname		middle name	first name
Ledger Folio of Transferee				·
Transferee's Name				
	Surname		middle name	first name

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	1,500	1000000	1,500,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			3,988,207,497
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			318,750,000
Deposit			0
Total			5,806,957,497

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	1,500,000,000	0	0	1,500,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

(v) becanties (other	than shales and de	Sentares,			
Type of Securities		Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Rupee Denominated B +	750	1000000	750,000,000	1000000	
Total	750		750,000,000		0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

29,958,809,014

1

(ii) Net worth of the Company

7,579,706,947

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentag
1.	Individual/Hindu Undivided Family				
	(i) Indian	105,398,094	71.88	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	3,601,252	2.46	0	
10.	Others	0	0	0	
	Tot	al 108,999,346	74.34	0	0

Total number of shareholders (promoters)

10

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	3,618,155	2.47	0	
	(ii) Non-resident Indian (NRI)	117,157	0.08	0	
	(iii) Foreign national (other than NRI)	3,896,000	2.66	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	82,762	0.06	0	
4.	Banks	0	0	0	
5.	Financial institutions	29,962	0.02	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	9,398,385	6.41	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,619,286	1.79	0	
10.	Others Alternate Investment Fund:	17,876,921	12.19	0	
	Total	37,638,628	25.68	0	0

Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/ Other than promoters)

	16,905
ľ	16,915

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	10,446	16,905
Debenture holders	1	1

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive

A. Promoter	2	1	2	1	51.81	16.52
B. Non-Promoter	1	7	1	7	0.23	0.43
(i) Non-Independent	1	1	1	1	0.23	0.43
(ii) Independent	0	6	0	6	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	8	3	8	52.04	16.95

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

14

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Ravindra Kishore Sinha 毌	00945635	Director	59,267,312	
Rituraj Kishore Sinha	00477256	Managing Director	16,695,380	
Uday Singh	02858520	Director	624,594	
Arvind Kumar Prasad	02865273	Whole-time directo	330,000	
Rita Kishore Sinha	00945652	Director	24,222,110	
Devdas Apte	03350583	Director	0	
Amrendra Prasad Verm	00236108	Director	0	
Tirumalai Cunnavakaum 毌	03091352	Director	0	
Rajan Krishnanath Medl 毌	07940253	Director	0	
Renu Mattoo	08050374	Director	0	
SUNIL SRIVASTAV	00237561	Director	0	
DEVESH DESAI	ACTPD4369E	CFO	676	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
BRAJESH KUMAR	ABAPK3392G	CFO	0	
PUSHPA LATHA KATK	ASKPK6744K	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name		beginning / during	Ichange in designation/	Nature of change (Appointment/ Change in designation/ Cessation)
SUNIL SRIVASTAV	00237561	Additional director	24/10/2019	Appointment
Arun Kumar Batra	00023269	Director	24/10/2019	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting		% of total shareholding	
Annual General Meeting	28/06/2019				

B. BOARD MEETINGS

*Number of meetings held 6

		Total Number of directors		Attendance					
S. No.	Date of meeting	associated as on the date of meeting							
			Number of directors attended	% of attendance					
1	02/05/2019	11	9	81.82					
2	28/06/2019	11	8	72.73					
3	24/07/2019	11	10	90.91					
4	24/10/2019	12	12	100					
5	29/01/2020	11	11	100					
6	20/02/2020	11	7	63.64					
C. COMMITTE	C. COMMITTEE MEETINGS								

2

nber of meetings held 1			10			
S. No.	Type of meeting	Date of meeting of	Total Number of Members as	Attendance		
			on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	02/05/2019	4	4	100	
2	Audit Committe	24/07/2019	4	4	100	
3	Audit Committe	24/10/2019	4	4	100	
4	Audit Committe	29/01/2020	4	4	100	
5	Nomination an	02/05/2019	3	3	100	
6	Nomination an	28/06/2019	3	2	66.67	
7	Nomination an	24/07/2019	3	2	66.67	
8	Nomination an	24/10/2019	3	3	100	
9	Corporate Soc	02/05/2019	3	2	66.67	
10	Stakeholders'	02/05/2019	3	2	66.67	

D. *ATTENDANCE OF DIRECTORS

			Board Meetings		Co	ommittee Meetin	gs	Whether attended AGM
S. No.	of the director		Meetings	% of attendance		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attended 'attend			(Y/N/NA)
1	Ravindra Kish	6	5	83.33	1	1	100	
2	Rituraj Kishore	6	6	100	0	0	0	
3	Uday Singh	6	6	100	0	0	0	
4	Arvind Kumar	6	6	100	0	0	0	
5	Rita Kishore S	6	5	83.33	0	0	0	
6	Devdas Apte	6	4	66.67	5	4	80	
7	Amrendra Pra	6	6	100	9	9	100	
8	Tirumalai Cun	6	6	100	8	8	100	
9	Rajan Krishna	6	6	100	6	2	33.33	
10	Renu Mattoo	6	3	50	1	0	0	

11 SUNIL SRIVA 3 2 66.67 0 0 0

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🗌 Nil

						3	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAVINDRA KISHOI	Chairman	22,516,172	0	0	0	22,516,17
2	RITURAJ KISHORE	Managing Direct	9,606,112	0	0	0	9,606,112
3	ARVIND KUMAR PI	Director – Finan ⊞	5,175,094	0	0	0	5,175,094
	Total		37,297,378	0	0	0	37,297,37
imber o	of CEO, CFO and Comp	any secretary who	se remuneration d	etails to be entered	d	3	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	DEVESH DESAI	CFO	11,125,243	0	0	0	11,125,24
2	BRAJESH KUMAR	CFO	6,332,022	0	0	0	6,332,02
3	PUSHPA LATHA K/	Company Secre	3,337,714	0	0	0	3,337,71
	Total		20,794,979	0	0	0	20,794,97
imber c	of other directors whose	remuneration deta	ils to be entered			7	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	UDAY SINGH	Director	0	0	0	600,000	600,000
2	RITA KISHORE SIN	Director	0	0	0	375,000	375,000
3	Rajan Krishnanath I ∎	Director	0	0	0	1,725,000	1,725,00
4	Devdas Apte	Director	0	0	0	675,000	675,000
5	Amrendra Prasad V ∎	Director	0	0	0	1,275,000	1,275,00
6	Tirumalai Cunnavak ∎	Director	0	0	0	1,125,000	1,125,00
	1	Diverter	0	0	0	150,000	150,000
7	SUNIL SRIVASTAV	Director	0	<u> </u>	-	,	,

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ${ m [b]}$	3	Nil
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Name of the	Name of the court/ concerned Authority	Date of Order			Details of appeal (if any) ncluding present status
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES 🗌 Ni	1		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
SECURITY AND IN	ADJUDICATING O			allotments of equit	3,656,250

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XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

(Yes 🔿 No

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XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

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In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	
Whether associate or fellow	○ Associate ○ Fellow
Certificate of practice number	

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

am Authorised by the Board of Directors of the company vide resolution no		dated	
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(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director			
DIN of the director			
To be digitally signed by			
⊖ Company Secretary			
O Company secretary in practice			
Membership number	Certific	ate of practice number	
Attachments			List of attachments
1. List of share holders, d	ebenture holders	Attach	
2. Approval letter for exte	nsion of AGM;	Attach	
3. Copy of MGT-8;		Attach	
4. Optional Attachement(s), if any	Attach	
			Remove attachment
Modify	Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company