# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

Form language 

English
Hindi

Refer the instruction kit for filing the form.

#### I. REGISTRATION AND OTHER DETAILS

| <ul><li>(i) * Corporate</li></ul> | Identification I | Number (Cl | IN) of the co | ompany |  |
|-----------------------------------|------------------|------------|---------------|--------|--|
|                                   |                  |            |               |        |  |

Global Location Number (GLN) of the company

- \* Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company
  - (b) Registered office address

| ANNAPOORN          | A BHAWAN,              |  |
|--------------------|------------------------|--|
| <b>TELEPHONE E</b> | EXCHANGE ROAD, KURJI   |  |
| PATNA              |                        |  |
| Bihar              |                        |  |
| 800010             |                        |  |
| 1                  |                        |  |
| (c) *e-mail ID o   | of the company         |  |
| (d) *Telephone     | e number with STD code |  |

- (e) Website
- (iii) Date of Incorporation

(iv) Type of the Company

f the CompanyCategory of the CompanySub-category of the CompanyPublic CompanyCompany limited by sharesIndian Non-Government company

Yes

Yes

 $(\bullet)$ 

( )

# (v) Whether company is having share capital

(vi) \*Whether shares listed on recognized Stock Exchange(s)

SECURITY AND INTELLIGENCE

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Pre-fill

L75230BR1985PLC002083

pushpalatha.k@sisindia.com

No

No

06122266666

02/01/1985

www.sisindia.com

AAECS3538A

#### (a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name                      | Code  |
|--------|--|-------|
| 1      | BSE Limited                              | 1     |
| 2      | National Stock Exchange of India Limited | 1,024 |

| (b) CIN of the Registrar and<br>Name of the Registrar and T   |                         | U6            | 7190MH1999PTC11 | 8368 Pre-fill |
|---|-------------------------|---------------|-----------------|---------------|
| LINK INTIME INDIA PRIVATE LI                                  | MITED                   |               |                 |               |
| Registered office address of                                  | the Registrar and Trans | fer Agents    |                 |               |
| C-101, 1st Floor, 247 Park,<br>Lal Bahadur Shastri Marg, Vikl | nroli (West)            |               |                 |               |
| (vii) *Financial year From date 0                             | 1/04/2018 (C            | D/MM/YYYY) To | date 31/03/201  | 9 (DD/MM/YYY) |
| (viii) *Whether Annual general me                             | eeting (AGM) held       | ⊖ Yes         | No              |               |
| (a) If yes, date of AGM                                       |                         |               |                 |               |
| (b) Due date of AGM   | 30/09/2019              |               |                 |               |
| (c) Whether any extension fo                                  | or AGM granted          | <br>          | es 💿 No         |               |
| (f) Specify the reasons for no                                | ot holding the same     |               |                 |               |
| Will be held on June 28, 2019                                 |                         | 10000000      |                 |               |

# II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 2

| S.No | Main<br>Activity<br>group code | Description of Main Activity group | Business<br>Activity<br>Code | Description of Business Activity        | % of turnover<br>of the<br>company |
|------|--------------------------------|------------------------------------|------------------------------|---|------------------------------------|
| 1    | N                              | Support service to Organizations   | N4                           | Security and investigation activities   | 98.02                              |
| 2    | N                              | Support service to Organizations   | N7                           | Other support services to organizations | 1.98                               |

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 43

Pre-fill All

| S.No | Name of the company                | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|------------------------------------|-----------------------|---|------------------|
| 1    | TECH SIS LIMITED                   | U75300BR2010PLC015484 | Subsidiary                                      | 100              |
| 2    | TERMINIX SIS INDIA PRIVATE LI      | U93000BR2011PTC017532 | Subsidiary                                      | 50.01            |
| 3    | SIS International Holdings Ltd     |                       | Subsidiary                                      | 100              |
| 4    | SIS Asia Pacific Holdings Ltd      |                       | Subsidiary                                      | 0                |
| 5    | SIS Australia Holdings Pty Ltd     |                       | Subsidiary                                      | 0                |
| 6    | SIS Group International Holdin     |                       | Subsidiary                                      | 0                |
| 7    | SIS Australia Group Pty Ltd        |                       | Subsidiary                                      | 5.06             |
| 8    | MSS Strategic Medical & Rescu<br>+ |                       | Subsidiary                                      | 0                |
| 9    | SIS MSS Security Holdings Pty      | _                     | Subsidiary                                      | 0                |
| 10   | MSS Security Pty Ltd               |                       | Subsidiary                                      | 0                |
| 11   | Australian Security Connectior     |                       | Subsidiary                                      | 0                |
| 12   | SERVICE MASTER CLEAN LIMIT         | U90001BR2009PLC014332 | Subsidiary                                      | 59               |
| 13   | DUSTERS TOTAL SOLUTIONS S          | U74999KA2007PTC042734 | Subsidiary                                      | 93.06            |
| 14   | SIS BUSINESS SUPPORT SERVIC        | U74999BR2016PTC032083 | Subsidiary                                      | 100              |
| 15   | SISCO SECURITY SERVICES PRIV       | U74999BR2016PTC032917 | Subsidiary                                      | 100              |
| 16   | SX Protective Holdings Pty Ltd     |                       | Subsidiary                                      | 0                |
| 17   | MSS AJG Pty. Ltd                   |                       | Subsidiary                                      | 0                |
| 18   | SX Protective Services Pty. Ltd    |                       | Subsidiary                                      | 0                |
| 19   | Southern Cross Protection Pty.     |                       | Subsidiary                                      | 0                |
| 20   | Southern Cross FLM Pty Ltd         |                       | Subsidiary                                      | 0                |
| 21   | Southern Cross Loss Preventio      |                       | Subsidiary                                      | 0                |
| 22   | Cage Security Alarms Pty. Ltd.     |                       | Subsidiary                                      | 0                |
| 23   | Cage Security Guard Services F     |                       | Subsidiary                                      | 0                |
| 24   | Eymet Security Consultants Pt      |                       | Subsidiary                                      | 0                |

| 25 | Askara Pty Ltd                  |                       | Subsidiary    | 0  |
|----|---------------------------------|-----------------------|---------------|----|
| 26 | Charter Customer Services Pty   |                       | Subsidiary    | 0  |
| 27 | Charter Security Protective Ser |                       | Subsidiary    | 0  |
| 28 | Charter Security (NZ) Pty Limit |                       | Subsidiary    | 0  |
| 29 |                                 |                       | Subsidiary    | 51 |
| 30 | UNIQ DETECTIVE AND SECURIT      | U74900TG2012PTC082851 | Subsidiary    | 0  |
| 31 | UNIQ DETECTIVE AND SECURIT      | U74999TN2010PTC075571 | Subsidiary    | 0  |
| 32 | UNIQ FACILITY SERVICES PRIV     | U74999KA2016PTC094285 | Subsidiary    | 0  |
| 33 | SLV SECURITY SERVICES PRIVA     | U74899DL1986PTC023599 | Subsidiary    | 51 |
| 34 | RARE HOSPITALITY AND SERVI      | U15100MH1994PTC079910 | Subsidiary    | 80 |
| 35 | Platform 4 Group Limited        |                       | Subsidiary    |    |
| 36 | SIS Henderson Holdings Pte Lt   |                       | Subsidiary    |    |
| 37 | Henderson Security Services P   |                       | Subsidiary    |    |
| 38 | Henderson Technologies Pte L    |                       | Subsidiary    |    |
| 39 | SIS CASH SERVICES PRIVATE LII   | U74140BR2011PTC017533 | Associate     | 49 |
| 40 | SIS PROSEGUR HOLDINGS PRIV      | U74910BR2014PTC022583 | Associate     | 0  |
| 41 | SIS PROSEGUR CASH LOGISTIC      | U74140BR2015PTC024309 | Associate     | 0  |
| 42 | 202-000-00                      | U74140BR2015PTC024604 | Joint Venture | 50 |
| 43 | Habitat Security Pty Limited    |                       | Joint Venture | 0  |

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

(a) Equity share capital

| Particulars                                  | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares                | 135,000,000        | 73,312,798        | 73,312,673         | 73,312,673      |
| Total amount of equity shares (in<br>Rupees) | 1,350,000,000      | 733,127,980       | 733,126,730        | 733,126,730     |

| Number of classes                         | 1             |                |             |                 |  |
|---|---------------|----------------|-------------|-----------------|--|
| Class of Shares                           | Authorised    | Issued capital | Subscribed  |                 |  |
| EQUITY SHARES                             | capital       | Capital        | capital     | Paid up capital |  |
| Number of equity shares                   | 135,000,000   | 73,312,798     | 73,312,673  | 73,312,673      |  |
| Nominal value per share (in rupees)       | 10            | 10             | 10          | 10              |  |
| Total amount of equity shares (in rupees) | 1,350,000,000 | 733,127,980    | 733,126,730 | 733,126,730     |  |

# (b) Preference share capital

| Particulars                                      | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares                | 0                  | 0                 | 0                  | 0               |
| Total amount of preference shares<br>(in rupees) | 0                  | 0                 | 0                  | 0               |

Number of classes

| Class of shares                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Number of preference shares                   |                    |                   |                    |                 |
| Nominal value per share (in rupees)           |                    |                   |                    |                 |
| Total amount of preference shares (in rupees) |                    |                   |                    |                 |

0

## (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

#### (d) Break-up of paid-up share capital

| Class of shares                               | Number of shares | Total nominal<br>amount | Total Paid-up<br>amount | Total premium |
|---|------------------|-------------------------|-------------------------|---------------|
| Equity shares                                 |                  |                         |                         |               |
| At the beginning of the year                  | 73,183,785       | 731,837,850             | 731,837,850             |               |
| Increase during the year                      | 128,888          | 1,288,880               | 1,288,880               | 0             |
| i. Pubic Issues                               | 0                | 0                       | 0                       | 0             |
| ii. Rights issue                              | 0                | 0                       | 0                       | 0             |
| iii. Bonus issue                              | 0                | 0                       | 0                       | 0             |
| iv. Private Placement/ Preferential allotment | 0                | 0                       | 0                       | 0             |

| v. ESOPs                            | 128,888    | 1,288,880   | 1,288,880   |   |
|-------------------------------------|------------|-------------|-------------|---|
| vi. Sweat equity shares allotted    | 0          | 0           | 0           | 0 |
| vii. Conversion of Preference share | 0          | 0           | 0           | 0 |
| viii. Conversion of Debentures      | 0          | 0           | 0           | 0 |
| x. GDRs/ADRs                        | 0          | 0           | 0           | 0 |
| x. Others, specify                  |            |             |             |   |
| Decrease during the year            | 0          | 0           | 0           | 0 |
| . Buy-back of shares                | 0          | 0           | 0           | 0 |
| i. Shares forfeited                 | 0          | 0           | 0           | 0 |
| ii. Reduction of share capital      | 0          | 0           | 0           | 0 |
| v. Others, specify                  |            |             |             |   |
| At the end of the year              | 73,312,673 | 733,126,730 | 733,126,730 |   |
| Preference shares                   |            |             |             |   |
| t the beginning of the year         | 0          | 0           | 0           |   |
| ncrease during the year             | 0          | 0           | 0           | 0 |
| Issues of shares                    | 0          | 0           | 0           | 0 |
| Re-issue of forfeited shares        | 0          | 0           | 0           | 0 |
| i. Others, specify                  |            |             |             |   |
| ecrease during the year             |            |             |             |   |
| Redemption of shares                | 0          | 0           | 0           | 0 |
| Shares forfeited                    | 0          | 0           | 0           | 0 |
| . Reduction of share capital        | 0          | 0           | 0           | 0 |
| . Others, specify                   |            | U           | 0           | 0 |
| the end of the year                 |            |             |             |   |
|                                     | 0          | 0           | 0           |   |

| Class of shares |                      | (i) | (ii) | (iii) |
|-----------------|----------------------|-----|------|-------|
| Before split /  | Number of shares     |     |      |       |
| Consolidation   | Face value per share |     |      |       |
| After split /   | Number of shares     |     |      |       |
| Consolidation   | Face value per share |     |      |       |

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

| 6 4         |     |  |
|-------------|-----|--|
| $\boxtimes$ | Nil |  |
|             |     |  |

| [Details being provided in a CD/Digital Media]   | 0 | Yes | 0 | No | 0 | Not Applicable |
|--|---|-----|---|----|---|----------------|
| Separate sheet attached for details of transfers | 0 | Yes | 0 | No |   |                |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous a                   | annual general me   | eting      |  |                       |
|--|---------------------|------------|--|-----------------------|
| Date of registration of                  | f transfer (Date Mo | onth Year) |  |                       |
| Type of transfer                         |                     | 1 - Equity | v, 2- Preference Shares,3 - [                | Debentures, 4 - Stock |
| Number of Shares/ D<br>Units Transferred | ebentures/          |            | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |
| Ledger Folio of Trans                    | feror               |            |  |                       |
| Transferor's Name                        |                     |            |  |                       |
|  | Surname             |            | middle name                                  | first name            |
| Ledger Folio of Trans                    | sferee              | ,          |  |                       |
| Transferee's Name                        |                     |            |  |                       |
|  | Surname             |            | middle name                                  | first name            |

| Date of registration of tr                 | ansfer (Date N | 1onth Year) |  |                       |
|--|----------------|-------------|--|-----------------------|
| Type of transfer                           |                | 1 - Equi    | ty, 2- Preference Shares,3 -                 | Debentures, 4 - Stock |
| Number of Shares/ Deb<br>Units Transferred | entures/       | F           | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |
| Ledger Folio of Transfe                    | ror            |             |  |                       |
| Transferor's Name                          |                |             |  |                       |
|  | Surname        |             | middle name                                  | first name            |
| Ledger Folio of Transfe                    | ree            |             |  |                       |
| Transferee's Name                          |                |             |  |                       |
|  | Surname        |             | middle name                                  | first name            |

## (iv) \*Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars   | Number of units | Nominal value per<br>unit | Total value   |
|---|-----------------|---------------------------|---------------|
| Non-convertible debentures  | 1,500           | 1000000                   | 1,500,000,000 |
| Partly convertible debentures   | 0               | 0                         | 0             |
| Fully convertible debentures  | 0               | 0                         | 0             |
| Secured Loans (including interest<br>outstanding/accrued but not due for<br>payment) excluding deposits   |                 |                           | 4,267,394,089 |
| Unsecured Loans (including interest<br>outstanding/accrued but not due for<br>payment) excluding deposits |                 |                           | 802,063,010   |
| Deposit   |                 |                           | 0             |
| Total   |                 |                           | 6,569,457,099 |

### Details of debentures

| Class of debentures           | Outstanding as at<br>the beginning of the<br>year | 10112/18/2010/11/16/2011 / MARKO (1997) (MOD 04:01/2010 | Decrease during the<br>year | Outstanding as at the end of the year |
|-------------------------------|---|---|-----------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 1,500   | 0                           | 1,500                                 |
| Partly convertible debentures | 0   | 0   | 0                           | 0                                     |
| Fully convertible debentures  | 0   | 0   | 0                           | 0                                     |

## (v) Securities (other than shares and debentures)

| Type of<br>Securities | Number of<br>Securities | Nominal Value of<br>each Unit | Total Nominal<br>Value | Paid up Value of<br>each Unit | Total Paid up Value |
|-----------------------|-------------------------|-------------------------------|------------------------|-------------------------------|---------------------|
| Rupee Denominated B   | 750                     | 1000000                       | 750,000,000            | 1000000                       | 750,000,000         |
| Total                 | 750                     |                               | 750,000,000            | 7                             | 750,000,000         |

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

25,035,166,516

1

(ii) Net worth of the Company

7,284,101,469

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
|        |          |        |            |

|     | for the second sec | Number of shares | Percentage | Number of shares | Percentag |
|-----|--|------------------|------------|------------------|-----------|
| 1.  | Individual/Hindu Undivided Family  |                  |            |                  |           |
|     | (i) Indian   | 52,700,647       | 71.88      | 0                |           |
|     | (ii) Non-resident Indian (NRI)   | 0                | 0          | 0                |           |
|     | (iii) Foreign national (other than NRI)  | 0                | 0          | 0                |           |
| 2.  | Government   |                  |            |                  |           |
|     | (i) Central Government   | 0                | 0          | 0                |           |
|     | (ii) State Government  | 0                | 0          | 0                |           |
|     | (iii) Government companies   | 0                | 0          | 0                |           |
| 3.  | Insurance companies  | 0                | 0          | 0                |           |
| 4.  | Banks  | 0                | 0          | 0                |           |
| 5.  | Financial institutions   | 0                | 0          | 0                |           |
| 6.  | Foreign institutional investors  | 0                | 0          | 0                |           |
| 7.  | Mutual funds   | 0                | 0          | 0                |           |
| 8.  | Venture capital  | 0                | 0          | 0                |           |
| 9.  | Body corporate<br>(not mentioned above)  | 1,800,626        | 2.46       | 0                |           |
| 10. | Others   | 0                | 0          | 0                |           |
|     | Total  | 54,501,273       | 74.34      | 0                | 0         |

# Total number of shareholders (promoters)

10

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category                                | Equi             | ty         | Preference       |            |
|--------|---|------------------|------------|------------------|------------|
|        |   | Number of shares | Percentage | Number of shares | Percentage |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |
|        | (i) Indian                              | 1,586,678        | 2.16       | 0                |            |
|        | (ii) Non-resident Indian (NRI)          | 46,416           | 0.06       | 0                |            |
|        | (iii) Foreign national (other than NRI) | 3,003,000        | 4.1        | 0                |            |

| 2.  | Government                              |            |       |   |   |
|-----|---|------------|-------|---|---|
|     | (i) Central Government                  | 0          | 0     | 0 |   |
|     | (ii) State Government                   | 0          | 0     | 0 |   |
|     | (iii) Government companies              | 0          | 0     | 0 |   |
| 3.  | Insurance companies                     | 0          | 0     | 0 |   |
| 4.  | Banks                                   | 2,497      | 0     | 0 |   |
| 5.  | Financial institutions                  | 286        | 0     | 0 |   |
| 6.  | Foreign institutional investors         | 0          | 0     | 0 |   |
| 7.  | Mutual funds                            | 4,817,763  | 6.57  | 0 |   |
| 8.  | Venture capital                         | 0          | 0     | 0 |   |
| 9.  | Body corporate<br>(not mentioned above) | 2,648,264  | 3.61  | 0 |   |
| 10. | Others Alternate Investment Fund:       | 6,706,496  | 9.15  | 0 |   |
|     | Total                                   | 18,811,400 | 25.65 | 0 | 0 |

Total number of shareholders (other than promoters)

10,446

Total number of shareholders (Promoters+Public/ Other than promoters)

| 10,456 |  |
|--------|--|

#### VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |  |
|-----------------------------------|------------------------------|------------------------|--|
| Promoters                         | 10                           | 10                     |  |
| Members<br>(other than promoters) | 11,327                       | 10,446                 |  |
| Debenture holders                 | 0                            | 1                      |  |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

| Category | Number of directors at the<br>beginning of the year |               | Number of directors at the end<br>of the year |               | Percentage of shares held by directors as at the end of year |               |
|----------|---|---------------|---|---------------|--|---------------|
|          | Executive   | Non-executive | Executive                                     | Non-executive | Executive  | Non-executive |

| A. Promoter                          | 2 | 1 | 2 | 1 | 51.8 | 16.52 |
|--------------------------------------|---|---|---|---|------|-------|
| B. Non-Promoter                      | 2 | 6 | 1 | 7 | 0    | 0     |
| i) Non-Independent                   | 2 | 0 | 1 | 1 | 0    | 0     |
| (ii) Independent                     | 0 | 6 | 0 | 6 | 0    | 0     |
| C. Nominee Directors<br>representing | 0 | 2 | 0 | 0 | 0    | 0     |
| i) Banks & FIs                       | 0 | 0 | 0 | 0 | 0    | 0     |
| (ii) Investing institutions          | 0 | 0 | 0 | 0 | 0    | 0     |
| (iii) Government                     | 0 | 0 | 0 | 0 | 0    | 0     |
| (iv) Small share holders             | 0 | 0 | 0 | 0 | 0    | 0     |
| (v) Others                           | 0 | 2 | 0 | 0 | 0    | 0     |
| Total                                | 4 | 9 | 3 | 8 | 51.8 | 16.52 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 14

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name                   | DIN/PAN    | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------------|------------|--------------------|--------------------------------|--|
| Ravindra Kishore Sinha | 00945635   | Director           | 29,633,656                     |  |
| Rituraj Kishore Sinha  | 00477256   | Managing Director  | 8,347,690                      |  |
| Uday Singh             | 02858520   | Director           | 362,297                        |  |
| Arvind Kumar Prasad    | 02865273   | Whole-time directc | 165,000                        |  |
| Rita Kishore Sinha     | 00945652   | Director           | 12,111,055                     |  |
| Devdas Apte            | 03350583   | Director           | 0                              |  |
| Arun Kumar Batra       | 00023269   | Director           | 869                            |  |
| Amrendra Prasad Verm   | 00236108   | Director           | 0                              |  |
| Tirumalai Cunnavakaun  | 03091352   | Director           | 0                              |  |
| Rajan Krishnanath Med  | 07940253   | Director           | 0                              |  |
| Renu Mattoo            | 08050374   | Director           | 0                              |  |
| DEVESH DESAI           | ACTPD4369E | CFO                | 338                            |  |

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| Name              | DIN/PAN    | Designation      | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|------------|------------------|--------------------------------|--|
| BRAJESH KUMAR     | ABAPK3392G | CFO              | 0                              |  |
| PUSHPA LATHA KATK | ASKPK6744K | Company Secretar | 0                              |  |

## (ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name                       | DIN/PAN  | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|----------------------------|----------|--|---|---|
| Rajan Krishnanath Med<br>+ | 07940253 | Director   | 28/06/2018  | Change in designation   |
| Renu Mattoo                | 08050374 | Director   | 28/06/2018  | Change in designation   |
| Jayanta Kumar Basu         | 01268046 | Nominee director   | 09/10/2018  | Cessation   |
| Tarun Khanna               | 02306480 | Alternate director                                       | 09/10/2018  | Cessation   |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Type of meeting | Date of meeting | Total Number of<br>Members entitled to<br>attend meeting | Attendance                 |                         |  |
|-----------------|-----------------|--|----------------------------|-------------------------|--|
| , je s nes ng   |                 |  | Number of members attended | % of total shareholding |  |

#### **B. BOARD MEETINGS**

#### \*Number of meetings held 4

| S. No. Date of meeting |            | Total Number of directors associated as on the date |                              |                 |  |
|------------------------|------------|---|------------------------------|-----------------|--|
|                        | (105)      | of meeting  | Number of directors attended | % of attendance |  |
| 1                      | 09/05/2018 | 12  | 11                           | 91.67           |  |
| 2                      | 25/07/2018 | 12  | 10                           | 83.33           |  |
| 3                      | 24/10/2018 | 11  | 10                           | 90.91           |  |
| 4                      | 30/01/2019 | 11  | 9                            | 81.82           |  |

#### C. COMMITTEE MEETINGS

4

| S. No. | Type of meeting |                 | Total Number<br>of Members as | A                             | ttendance       |
|--------|-----------------|-----------------|-------------------------------|-------------------------------|-----------------|
|        |                 | Date of meeting | on the date of                | Number of members<br>attended | % of attendance |
| 1      | Audit Committe  | 09/05/2018      | 4                             | 4                             | 100             |
| 2      | Audit Committe  | 25/07/2018      | 4                             | 4                             | 100             |
| 3      | Audit Committe  | 24/10/2018      | 4                             | 4                             | 100             |
| 4      | Audit Committe  | 30/01/2019      | 4                             | 4                             | 100             |
| 5      | Nomination an   | 09/05/2018      | 3                             | 3                             | 100             |
| 6      | Nomination an   | 25/07/2018      | 3                             | 2                             | 66.67           |
| 7      | Nomination an   | 30/01/2019      | 3                             | 3                             | 100             |
| 8      | Corporate Soc   | 09/05/2018      | 3                             | 3                             | 100             |
| 9      | Stakeholders'   | 09/05/2018      | 3                             | 3                             | 100             |

#### D. \*ATTENDANCE OF DIRECTORS

|           |                         |             | Board Meetin                      | gs              | C  | ommittee Mee                      | tings           | Whether attended AGM |
|-----------|-------------------------|-------------|-----------------------------------|-----------------|--|-----------------------------------|-----------------|----------------------|
| S.<br>No. | Name<br>of the director | entitled to | Number of<br>Meetings<br>attended | % of attendance | Number of<br>Meetings which<br>director was<br>entitled to | Number of<br>Meetings<br>attended | % of attendance | held on              |
|           |                         | attend      |                                   |                 | attend   |                                   |                 | (Y/N/NA)             |
| 1         | Ravindra Kish           | 4           | 4                                 | 100             | 1  | 1                                 | 100             |                      |
| 2         | Rituraj Kishore         | 4           | 4                                 | 100             | 0  | 0                                 | 0               |                      |
| 3         | Uday Singh              | 4           | 4                                 | 100             | 0  | 0                                 | 0               |                      |
| 4         | Arvind Kumar            | 4           | 4                                 | 100             | 0  | 0                                 | 0               |                      |
| 5         | Rita Kishore S          | 4           | 1                                 | 25              | 0  | 0                                 | 0               |                      |
| 6         | Devdas Apte             | 4           | 4                                 | 100             | 5  | 5                                 | 100             |                      |
| 7         | Arun Kumar B            | 4           | 2                                 | 50              | 3  | 2                                 | 66.67           |                      |
| 8         | Amrendra Pra            | 4           | 4                                 | 100             | 8  | 8                                 | 100             |                      |
| 9         | Tirumalai Cun           | 4           | 4                                 | 100             | 7  | 7                                 | 100             |                      |
| 10        | Rajan Krishna           | 4           | 4                                 | 100             | 6  | 6                                 | 100             |                      |
| 11        | Renu Mattoo             | 4           | 3                                 | 75              | 1  | 1                                 | 100             |                      |

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#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

| S. No.  | Name                 | Designation           | Gross Salary     | Commission           | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|---------|----------------------|-----------------------|------------------|----------------------|-------------------------------|--------|-----------------|
| 1       | Ravindra Kishore Si  | Chairman              | 21,321,258       |                      |                               |        | 21,321,258      |
| 2       | Rituraj Kishore Sinh | Managing Direct       | 8,955,392        |                      |                               |        | 8,955,392       |
| 3       | Arvind Kumar Prasa   | Director – Finan<br>∎ | 4,963,220        |                      |                               |        | 4,963,220       |
|         | Total                |                       | 35,239,870       |                      |                               |        | 35,239,870      |
| umber o | of CEO, CFO and Comp | any secretary whos    | e remuneration d | etails to be entered | d                             | 3      |                 |
| S. No.  | Name                 | Designation           | Gross Salary     | Commission           | Stock Option/<br>Sweat equity | Others | Total<br>Amount |

| 0. 110. | Name          | Designation   | Gross Galary | Commission | Sweat equity | Others | Amount     |
|---------|---------------|---------------|--------------|------------|--------------|--------|------------|
| 1       | Devesh Desai  | CFO           | 10,872,896   |            |              |        | 10,872,896 |
| 2       | Brajesh Kumar | CFO           | 6,127,749    |            |              |        | 6,127,749  |
| 3       | Pushpalatha K | Company Secre | 3,355,202    |            |              |        | 3,355,202  |
|         | Total         |               | 20,355,847   |            |              |        | 20,355,847 |

| S. No. | Name                | Designation | Gross Salary | Commission  | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|---------------------|-------------|--------------|---|-------------------------------|-----------|-----------------|
| 1      | Rita Kishore Sinha  | 0           |              |   |                               | 75,000    | 75,000          |
| 2      | Uday Singh          | 0           |              |   |                               | 375,000   | 375,000         |
| 3      | Devdas Apte         | 0           |              |   |                               | 825,000   | 825,000         |
| 4      | Amrendra Prasad V   | 0           |              | i in the second s |                               | 1,050,000 | 1,050,000       |
| 5      | Tirumalai Cunnavak  | 0           |              |   |                               | 900,000   | 900,000         |
| 6      | Rajan Krishnanath I | 0           |              |   |                               | 1,125,000 | 1,125,000       |
|        | Total               |             | 0            | 0   | 0                             | 4,350,000 | 4,350,000       |

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \* A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year
  - B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

# (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

| Details of penalty/<br>punishment | Details of appeal (if any)<br>including present status |
|-----------------------------------|--|
|                                   |  |
|                                   |  |
| Particulars of offence            | Amount of compounding (in<br>Rupees)                   |
|                                   | Unence   |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

• Yes O No

## XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name                           |                  |
|--------------------------------|------------------|
| Whether associate or fellow    | Associate Fellow |
| Certificate of practice number |                  |

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
 (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

0

#### Declaration

| I am Authorised by the Board of Directors of the company vide resolution no | dated |  |
|---|-------|--|
|   |       |  |

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

#### To be digitally signed by

| Director  |                             |                     |
|---|-----------------------------|---------------------|
| IN of the director  |                             |                     |
| o be digitally signed by  |                             |                     |
| Company Secretary   |                             |                     |
| Company secretary in practice   |                             |                     |
| Nembership number 21695 Cert  | tificate of practice number |                     |
| Attachments   |                             | List of attachments |
| 1. List of share holders, debenture holders                                       | Attach                      |                     |
|   | Attach                      |                     |
| 2. Approval letter for extension of AGM;  | Attach                      |                     |
| <ol> <li>Approval letter for extension of AGM;</li> <li>Copy of MGT-8;</li> </ol> |                             |                     |
|   | Attach                      |                     |
| 3. Copy of MGT-8;   | Attach<br>Attach            | Remove attachment   |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

