

Date: April 19, 2022

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

Company Symbol: SIS

Company Code: 540673

Dear Sir/Madam,

Sub: Outcome of the Board meeting held on April 19, 2022

In compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of SIS Limited (“**Company**”), in its meeting held today, April 19, 2022, has, *inter alia*, approved the following:

1. Re-appointment of Mr. Rituraj Kishore Sinha (DIN: 00477256) as the Managing Director of the Company for a further period of five (5) years with effect from April 24 2022, subject to approval of the shareholders at the ensuing Annual General Meeting.
2. Re-appointment of Mr. Arvind Kumar Prasad (DIN: 02865273) as a Wholetime Director of the Company, designated as Director – Finance for a further period of five (5) years with effect from April 24, 2022, subject to approval of the shareholders at the ensuing Annual General Meeting.

We confirm that Mr. Rituraj Kishore Sinha and Mr. Arvind Kumar Prasad are not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, profile of Mr. Rituraj Kishore Sinha and Mr. Arvind Kumar Prasad are enclosed herewith.

We request you to take the above information on record.

Thanking you.

Yours Faithfully,
For **SIS Limited**



Pushpalatha K
Company Secretary



SIS Limited

(Formerly Security and Intelligence Services (India) Limited)

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083

ANNEXURE – I

Name of the Director	Mr. Rituraj Kishore Sinha (DIN: 00477256)
Reason for change	Mr. Sinha's present term of appointment as the Managing Director will expire at the close of business hours on April 23, 2022. The Board of Directors, pursuant to the recommendation of the Nomination and Remuneration Committee, at its meeting held on April 19, 2022, has approved the re-appointment Mr. Rituraj Kishore Sinha as the Managing Director of the Company for a further term of five (5) years with effect from April 24, 2022. This re-appointment is subject to approval of the shareholders at the ensuing Annual General Meeting of the Company.
Date of appointment & term of appointment	Re-appointment effective April 24, 2022 Executive Director, liable to retire by rotation. Re-appointment for a term of five (5) years commencing from April 24, 2022.
Brief profile	<p>Mr. Sinha is an alumnus of the Doon School, India and Leeds University Business School, United Kingdom. After a stint in the banking sector in United Kingdom, he joined SIS Group in 2002.</p> <p>Over the last two decades, he has been instrumental in shaping the exponential growth of SIS Group from Indian man guarding company to a Market Leader in Security, Facility Management & Cash Logistics Solutions, with operations across India, Australia, Singapore and New Zealand.</p> <p>Over the years, he has built a reputation for himself in the global security and business support services industry by forging alliances and partnerships with global market leaders. He has also been the architect of game changing transactions. In 2007, he closed the first private equity investment transaction in the Indian security sector. He also received recognition for orchestrating the first cross border acquisition in the Indian security sector in 2008, when SIS group made the landmark acquisition of Australia's largest private security company (Chubb). In August 2017, he successfully listed SIS on the stock exchanges, thereby marking the first IPO by a Security, Facility Management & Cash Logistics company in India.</p> <p>In recognition of his exceptional abilities, Mr. Sinha has been featured as YOUNG TURKS by CNBC. He has also been</p>

SIS Limited

(Formerly Security and Intelligence Services (India) Limited)

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083

	<p>covered by several publications of repute including FORBES magazine and India Today. He actively engages with the government on issues related to the private security industry and its vast workforce. He is a regular speaker at Industry forums in India and overseas. He is currently the Chair of the FICCI Private Security Sector Committee and Board of Director with Global Security Industry Ligue headquartered in Switzerland. In recognition of his efforts, he was appointed as a Member of the Central Advisory Board, Ministry of Labour & Employment, Government of India in 2017 and on High Level Expert Committee, Ministry of Defence, Government of India in 2021. He is also on the Board of Governors of the Indian Institute of Management (IIM) Bodhgaya.</p>
<p>Disclosure of relationships between directors (in case of appointment of a director)</p>	<p>Son of Mr. Ravindra Kishore Sinha and Mrs. Rita Kishore Sinha</p>

ANNEXURE – II

Name of the Director	Mr. Arvind Kumar Prasad (DIN: 02865273)
Reason for change	Mr. Prasad's present term of appointment as Whole Time Director (designated Director – Finance) will expire at the close of business hours on April 23, 2022. The Board of Directors, pursuant to the recommendation of the Nomination and Remuneration Committee, at its meeting held on April 19, 2022, has approved the re-appointment Mr. Prasad as a Whole Time Director of the Company for a further term of five (5) years with effect from April 24, 2022. This re-appointment is subject to approval of the shareholders at the ensuing Annual General Meeting of the Company.
Date of appointment & term of appointment	Re-appointment effective April 24, 2022 Whole-Time Director, liable to retire by rotation. Re-appointment for a term of five (5) years commencing from April 24, 2022.
Brief profile	Mr. Prasad has been associated with the Company since 1985 in various capacities. He has been instrumental in pioneering the cost-plus method of pricing as well as payroll processing using in-house software, some of the firsts in the Indian security industry. He also designed and implemented the ERP system for SIS Group. He has over 34 years of experience in the finance function. He holds a bachelor's degree in Commerce from the University of Calcutta and an intermediate degree from the Institute of Chartered Accountants of India (ICAI).
Disclosure of relationships between directors (in case of appointment of a director)	None

SIS Limited

(Formerly Security and Intelligence Services (India) Limited)

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083